

Schwab 1000 Index Daily Constituents as of 11/27/2023

| Company Name | Ticker Symbol | Weighting |
|------------------------------|---------------|-----------|
| Microsoft Corp | MSFT | 6.6769% |
| Apple Inc. | AAPL | 6.6204% |
| Amazon.com Inc | AMZN | 3.1838% |
| Nvidia Corp | NVDA | 2.8283% |
| Alphabet Inc A | GOOGL | 1.9210% |
| Meta Platforms, Inc. Class A | META | 1.7657% |
| Alphabet Inc C | GOOG | 1.6537% |
| Berkshire Hathaway B | BRK.B | 1.5641% |
| Tesla, Inc | TSLA | 1.5474% |
| Unitedhealth Group Inc | UNH | 1.1952% |
| Eli Lilly & Co | LLY | 1.1196% |
| JP Morgan Chase & Co | JPM | 1.0567% |
| Exxon Mobil Corp | XOM | 0.9984% |
| Visa Inc A | V | 0.9693% |
| Broadcom Inc | AVGO | 0.9308% |
| Johnson & Johnson | JNJ | 0.8647% |
| Procter & Gamble | PG | 0.8462% |
| Mastercard Inc A | MA | 0.8077% |
| Home Depot Inc | HD | 0.7420% |
| Adobe Inc. | ADBE | 0.6700% |
| Costco Wholesale Corp | COST | 0.6258% |
| Merck & Co Inc | MRK | 0.6109% |
| Chevron Corp | CVX | 0.6080% |
| AbbVie Inc. | ABBV | 0.5827% |
| PepsiCo Inc | PEP | 0.5500% |
| Coca-Cola Co | KO | 0.5400% |
| Walmart Inc. | WMT | 0.5311% |
| Salesforce, Inc. | CRM | 0.5197% |
| NetFlix Inc | NFLX | 0.5040% |
| Accenture plc A | ACN | 0.4977% |
| McDonald's Corp | MCD | 0.4875% |
| Bank of America Corp | BAC | 0.4851% |
| Linde plc | LIN | 0.4781% |
| Advanced Micro Devices | AMD | 0.4704% |
| Cisco Systems Inc | CSCO | 0.4636% |
| Thermo Fisher Scientific | TMO | 0.4490% |
| Intel Corp | INTC | 0.4382% |

| Company Name | Ticker Symbol | Weighting |
|-----------------------------|---------------|-----------|
| Oracle Corp | ORCL | 0.4352% |
| Abbott Laboratories | ABT | 0.4231% |
| Walt Disney Co | DIS | 0.4133% |
| Comcast Corp A | CMCSA | 0.4112% |
| Pfizer Inc | PFE | 0.4039% |
| Wells Fargo & Co | WFC | 0.3736% |
| Intuit Inc | INTU | 0.3731% |
| Verizon Communications Inc | VZ | 0.3727% |
| Philip Morris International | PM | 0.3465% |
| Danaher Corp | DHR | 0.3432% |
| QUALCOMM Inc | QCOM | 0.3396% |
| Intl Business Machines Corp | IBM | 0.3364% |
| Amgen Inc | AMGN | 0.3355% |
| Texas Instruments Inc | TXN | 0.3289% |
| ConocoPhillips | COP | 0.3263% |
| ServiceNow Inc. | NOW | 0.3247% |
| S&P Global Inc | SPGI | 0.3184% |
| Union Pacific Corp | UNP | 0.3180% |
| NIKE Inc B | NKE | 0.3139% |
| General Electric Co | GE | 0.3099% |
| Honeywell Intl Inc | HON | 0.3041% |
| Applied Materials Inc | AMAT | 0.3006% |
| Caterpillar Inc | CAT | 0.2996% |
| Boeing Co | BA | 0.2951% |
| Starbucks Corp | SBUX | 0.2783% |
| Lowe's Cos Inc | LOW | 0.2779% |
| NextEra Energy Inc | NEE | 0.2766% |
| AT&T Inc | T | 0.2751% |
| RTX Corporation | RTX | 0.2746% |
| Uber Technologies Inc. | UBER | 0.2719% |
| Elevance Health, Inc. | ELV | 0.2670% |
| Booking Holdings Inc | BKNG | 0.2652% |
| Goldman Sachs Group Inc | GS | 0.2643% |
| Intuitive Surgical Inc | ISRG | 0.2627% |
| United Parcel Service Inc B | UPS | 0.2568% |
| Medtronic plc | MDT | 0.2496% |
| ProLogis Inc | PLD | 0.2453% |
| BlackRock Inc | BLK | 0.2434% |
| Bristol-Myers Squibb | BMJ | 0.2431% |
| TJX Cos Inc | TJX | 0.2431% |

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|-------------------------------|---------------|-----------|
| Lockheed Martin | LMT | 0.2370% |
| Morgan Stanley | MS | 0.2361% |
| Stryker Corp | SYK | 0.2358% |
| Marsh & McLennan Companies | MMC | 0.2348% |
| Deere & Co | DE | 0.2344% |
| Mondelez International Inc | MDLZ | 0.2308% |
| Lam Research Corp | LRCX | 0.2286% |
| Progressive Corp | PGR | 0.2284% |
| American Express Co | AXP | 0.2265% |
| Automatic Data Processing | ADP | 0.2241% |
| American Tower Corp A | AMT | 0.2226% |
| Chubb Limited | CB | 0.2226% |
| Gilead Sciences Inc | GILD | 0.2216% |
| Analog Devices Inc | ADI | 0.2187% |
| Eaton Corp plc | ETN | 0.2167% |
| Vertex Pharmaceuticals Inc | VRTX | 0.2145% |
| CVS Health Corporation | CVS | 0.2096% |
| Citigroup Inc | C | 0.2061% |
| Regeneron Pharmaceuticals Inc | REGN | 0.2022% |
| Micron Technology Inc | MU | 0.2015% |
| The Cigna Group | CI | 0.2011% |
| Charles Schwab Corp | SCHW | 0.1977% |
| Synopsys Inc | SNPS | 0.1963% |
| Palo Alto Networks Inc. | PANW | 0.1954% |
| Zoetis Inc | ZTS | 0.1953% |
| Boston Scientific Corp | BSX | 0.1935% |
| CME Group Inc A | CME | 0.1851% |
| Fiserv Inc | FI | 0.1831% |
| T-Mobile US Inc | TMUS | 0.1828% |
| Southern Co | SO | 0.1819% |
| KLA Corporation | KLAC | 0.1807% |
| Blackstone Inc. | BX | 0.1798% |
| Schlumberger Ltd | SLB | 0.1773% |
| Equinix Inc | EQIX | 0.1769% |
| Cadence Design Systems Inc | CDNS | 0.1752% |
| Altria Group Inc | MO | 0.1746% |
| EOG Resources | EOG | 0.1700% |
| Duke Energy Corp | DUK | 0.1663% |
| Becton Dickinson & Co | BDX | 0.1645% |
| Northrop Grumman Corp | NOC | 0.1581% |

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|-------------------------------|---------------|-----------|
| Illinois Tool Works Inc | ITW | 0.1579% |
| Aon plc | AON | 0.1577% |
| Sherwin-Williams Co | SHW | 0.1546% |
| Intercontinental Exchange Inc | ICE | 0.1537% |
| CSX Corporation | CSX | 0.1521% |
| Colgate-Palmolive Co | CL | 0.1513% |
| Humana Inc | HUM | 0.1502% |
| Waste Management Inc | WM | 0.1500% |
| McKesson Corp | MCK | 0.1479% |
| PayPal Holdings Inc. | PYPL | 0.1470% |
| Chipotle Mexican Grill Inc. | CMG | 0.1447% |
| Target Corp | TGT | 0.1439% |
| Air Products & Chemicals Inc | APD | 0.1432% |
| Marathon Petroleum Corp. | MPC | 0.1429% |
| O'Reilly Automotive | ORLY | 0.1410% |
| FedEx Corp | FDX | 0.1393% |
| US Bancorp | USB | 0.1360% |
| Moody's Corp | MCO | 0.1353% |
| Roper Technologies, Inc | ROP | 0.1330% |
| General Dynamics | GD | 0.1325% |
| Snowflake Inc. Class A | SNOW | 0.1317% |
| Parker-Hannifin Corp | PH | 0.1315% |
| Pioneer Natural Resources | PXD | 0.1308% |
| Airbnb, Inc. Class A | ABNB | 0.1305% |
| Arista Networks Inc | ANET | 0.1302% |
| Arthur J. Gallagher & Co | AJG | 0.1291% |
| TransDigm Group | TDG | 0.1279% |
| Amphenol Corp A | APH | 0.1276% |
| 3M Co | MMM | 0.1272% |
| Motorola Solutions Inc | MSI | 0.1271% |
| Phillips 66 | PSX | 0.1251% |
| Freeport-McMoRan Inc | FCX | 0.1245% |
| Marriott Intl A | MAR | 0.1234% |
| Trane Technologies plc | TT | 0.1225% |
| NXP Semiconductor NV | NXPI | 0.1222% |
| PNC Finl Services Group | PNC | 0.1218% |
| HCA Healthcare Inc | HCA | 0.1201% |
| Lululemon Athletica inc | LULU | 0.1196% |
| Emerson Electric Co | EMR | 0.1194% |
| Welltower Inc | WELL | 0.1184% |

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|-------------------------------|---------------|-----------|
| Workday Inc. A | WDAY | 0.1152% |
| Norfolk Southern Corp | NSC | 0.1142% |
| Marvell Technology, Inc | MRVL | 0.1141% |
| Cintas Corp | CTAS | 0.1139% |
| PACCAR Inc | PCAR | 0.1138% |
| Ecolab Inc | ECL | 0.1138% |
| AutoZone Inc | AZO | 0.1126% |
| CrowdStrike Holdings, Inc. | CRWD | 0.1118% |
| Crown Castle Inc. | CCI | 0.1103% |
| American Intl Group Inc | AIG | 0.1103% |
| Sempra | SRE | 0.1101% |
| AFLAC Inc | AFL | 0.1065% |
| KKR & Co Inc | KKR | 0.1061% |
| Ross Stores Inc | ROST | 0.1060% |
| Microchip Technology Inc | MCHP | 0.1056% |
| Copart Inc | CPRT | 0.1056% |
| Valero Energy Corp | VLO | 0.1053% |
| The Williams Companies Inc | WMB | 0.1051% |
| DexCom Inc | DXCM | 0.1049% |
| Hilton Worldwide Holdings Inc | HLT | 0.1048% |
| Newmont Corp | NEM | 0.1044% |
| Carrier Global Corp. | CARR | 0.1037% |
| Autodesk Inc | ADSK | 0.1026% |
| Cheniere Energy Inc | LNG | 0.1020% |
| Truist Financial Corp | TFC | 0.0994% |
| Digital Realty Trust | DLR | 0.0988% |
| MSCI Inc | MSCI | 0.0986% |
| Kimberly-Clark | KMB | 0.0983% |
| TE Connectivity Ltd. | TEL | 0.0974% |
| Travelers Cos Inc | TRV | 0.0971% |
| Edwards Lifesciences Corp | EW | 0.0969% |
| Monster Beverage Corp New | MNST | 0.0966% |
| Ford Motor Co | F | 0.0965% |
| Public Storage | PSA | 0.0964% |
| Capital One Financial | COF | 0.0961% |
| American Electric Power | AEP | 0.0960% |
| Charter Communications Inc A | CHTR | 0.0959% |
| Constellation Energy Corp | CEG | 0.0955% |
| Centene Corp | CNC | 0.0953% |
| Nucor Corp | NUE | 0.0952% |

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|------------------------------------|---------------|-----------|
| Metlife Inc | MET | 0.0948% |
| Hess Corp | HES | 0.0948% |
| Simon Property Group A | SPG | 0.0945% |
| IDEXX Laboratories Inc | IDXX | 0.0945% |
| Occidental Petroleum | OXY | 0.0943% |
| Apollo Global Management Inc. | APO | 0.0938% |
| Dominion Energy Inc | D | 0.0932% |
| Archer-Daniels-Midland Co | ADM | 0.0931% |
| General Motors Company | GM | 0.0931% |
| ONEOK Inc | OKE | 0.0929% |
| Exelon Corp | EXC | 0.0925% |
| IQVIA Holdings Inc | IQV | 0.0916% |
| Horton D.R. Inc | DHI | 0.0913% |
| Constellation Brands Inc A | STZ | 0.0911% |
| Realty Income Corp | O | 0.0911% |
| Paychex Inc | PAYX | 0.0906% |
| PG&E Corporation | PCG | 0.0889% |
| General Mills Inc | GIS | 0.0883% |
| Agilent Technologies Inc | A | 0.0876% |
| The Bank of New York Mellon Corp | BK | 0.0869% |
| Palantir Technologies Inc. Class A | PLTR | 0.0862% |
| Sysco Corp | SYU | 0.0862% |
| W.W. Grainger Inc | GWG | 0.0856% |
| Allstate Corp | ALL | 0.0854% |
| Dow Inc | DOW | 0.0853% |
| Ameriprise Financial Inc | AMP | 0.0851% |
| Yum! Brands Inc | YUM | 0.0849% |
| Cognizant Tech Solutions Corp | CTSH | 0.0848% |
| Old Dominion Freight Line Inc | ODFL | 0.0848% |
| Johnson Controls International plc | JCI | 0.0847% |
| AMETEK Inc | AME | 0.0844% |
| L3Harris Technologies Inc | LHX | 0.0844% |
| Otis Worldwide Corp | OTIS | 0.0833% |
| Fortinet Inc | FTNT | 0.0831% |
| Verisk Analytics Inc | VRSK | 0.0830% |
| Fastenal Co | FAST | 0.0827% |
| Prudential Financial Inc | PRU | 0.0826% |
| Kenvue Inc. | KVUE | 0.0825% |
| Ferguson PLC | FERG | 0.0817% |
| Costar Group Inc | CSGP | 0.0817% |

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|-------------------------------|---------------|-----------|
| Baker Hughes Company | BKR | 0.0814% |
| Gartner Inc | IT | 0.0807% |
| Halliburton Co | HAL | 0.0804% |
| Electronic Arts | EA | 0.0802% |
| Cencora, Inc. | COR | 0.0798% |
| Kinder Morgan Inc | KMI | 0.0796% |
| Datadog, Inc. | DDOG | 0.0794% |
| Xcel Energy Inc | XEL | 0.0791% |
| Fidelity National Information | FIS | 0.0787% |
| Block, Inc. A | SQ | 0.0787% |
| Biogen Inc | BIIB | 0.0786% |
| Republic Services Inc | RSG | 0.0782% |
| Keurig Dr Pepper Inc | KDP | 0.0777% |
| DuPont de Nemours Inc. | DD | 0.0776% |
| Corteva Inc. | CTVA | 0.0770% |
| Arch Capital Group Ltd | ACGL | 0.0770% |
| PPG Industries Inc | PPG | 0.0767% |
| Public Service Enterprise Grp | PEG | 0.0763% |
| Lennar Corp A | LEN | 0.0760% |
| Cummins Inc | CMI | 0.0754% |
| United Rentals Inc | URI | 0.0752% |
| Consolidated Edison Inc | ED | 0.0742% |
| VMware Inc A | VMW | 0.0742% |
| Rockwell Automation Inc | ROK | 0.0739% |
| The Trade Desk, Inc. | TTD | 0.0733% |
| Seagen Inc. | SGEN | 0.0716% |
| On Semiconductor Corp | ON | 0.0703% |
| Global Payments Inc | GPN | 0.0702% |
| VICI Properties Inc. | VICI | 0.0692% |
| Kroger Co | KR | 0.0691% |
| CDW Corp | CDW | 0.0684% |
| Devon Energy Corp | DVN | 0.0683% |
| Martin Marietta Materials | MLM | 0.0683% |
| Ingersoll Rand Inc. | IR | 0.0679% |
| Estee Lauder Cos. A | EL | 0.0675% |
| MongoDB, Inc. | MDB | 0.0673% |
| Vulcan Materials Co | VMC | 0.0671% |
| Hershey Foods Corp | HSY | 0.0670% |
| DoorDash, Inc. Class A | DASH | 0.0669% |
| The Kraft Heinz Company | KHC | 0.0661% |

| Company Name | Ticker Symbol | Weighting |
|----------------------------------|---------------|-----------|
| GE Healthcare Technologies Inc. | GEHC | 0.0661% |
| Dollar General Corp | DG | 0.0654% |
| Diamondback Energy Inc | FANG | 0.0654% |
| Atlassian Corp | TEAM | 0.0650% |
| Cardinal Health Inc | CAH | 0.0645% |
| Quanta Services Inc | PWR | 0.0640% |
| Fair Isaac & Co Inc | FICO | 0.0638% |
| Extra Space Storage Inc | EXR | 0.0636% |
| West Pharmaceutical Services Inc | WST | 0.0620% |
| Monolithic Power Systems | MPWR | 0.0620% |
| Equifax Inc | EFX | 0.0616% |
| WEC Energy Group Inc | WEC | 0.0616% |
| ANSYS Inc | ANSS | 0.0612% |
| SBA Communications Corp | SBAC | 0.0611% |
| Moderna, Inc. | MRNA | 0.0611% |
| Willis Towers Watson PLC | WTW | 0.0610% |
| American Water Works Co Inc | AWK | 0.0604% |
| Edison Intl | EIX | 0.0603% |
| Veeva Systems Inc A | VEEV | 0.0600% |
| Royal Caribbean Group | RCL | 0.0595% |
| Xylem Inc | XYL | 0.0590% |
| HP Inc | HPQ | 0.0587% |
| Take-Two Interactive Software | TTWO | 0.0586% |
| CBRE Group Inc. | CBRE | 0.0581% |
| AvalonBay Communities Inc | AVB | 0.0579% |
| Dollar Tree Inc | DLTR | 0.0578% |
| Keysight Technologies Inc | KEYS | 0.0577% |
| Hartford Finl Services Group | HIG | 0.0569% |
| Warner Bros Discovery Inc. | WBD | 0.0568% |
| LyondellBasell Industries N.V. | LYB | 0.0566% |
| Zimmer Biomet Holdings Inc | ZBH | 0.0565% |
| Fortive Corp | FTV | 0.0564% |
| Mettler-Toledo Intl | MTD | 0.0560% |
| Church & Dwight Co | CHD | 0.0556% |
| HubSpot Inc | HUBS | 0.0553% |
| Aptiv plc | APTIV | 0.0549% |
| Weyerhaeuser Co | WY | 0.0548% |
| Splunk Inc. | SPLK | 0.0548% |
| Delta Air Lines | DAL | 0.0547% |
| ResMed Inc | RMD | 0.0532% |

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|--|---------------|-----------|
| State Street Corp | STT | 0.0527% |
| Broadridge Financial Solutions Inc. | BR | 0.0526% |
| eBay Inc. | EBAY | 0.0522% |
| T Rowe Price Group Inc | TROW | 0.0517% |
| Cloudflare Inc.-A | NET | 0.0514% |
| DTE Energy Co | DTE | 0.0513% |
| Tractor Supply Co | TSCO | 0.0511% |
| Energy Corp | ETR | 0.0510% |
| Corning Inc | GLW | 0.0508% |
| Discover Financial Services | DFS | 0.0507% |
| Molina Healthcare | MOH | 0.0507% |
| Wabtec | WAB | 0.0496% |
| M&T Bank Corp | MTB | 0.0491% |
| Ulta Beauty, Inc | ULTA | 0.0490% |
| Eversource Energy | ES | 0.0489% |
| Howmet Aerospace Inc. | HWM | 0.0489% |
| Ameren Corp | AEE | 0.0483% |
| Coinbase Global, Inc Class A | COIN | 0.0481% |
| Hewlett Packard Enterprise Co | HPE | 0.0478% |
| NVR Inc | NVR | 0.0476% |
| Alnylam Pharmaceuticals Inc | ALNY | 0.0472% |
| Coterra Energy Inc | CTRA | 0.0472% |
| STERIS plc | STE | 0.0472% |
| Raymond James Financial Inc | RJF | 0.0470% |
| Targa Resources Corp | TRGP | 0.0467% |
| Equity Residential | EQR | 0.0463% |
| Dover Corp | DOV | 0.0462% |
| FirstEnergy Corp | FE | 0.0459% |
| PPL Corp | PPL | 0.0459% |
| Pulte Group Inc | PHM | 0.0458% |
| Invitation Homes | INVH | 0.0456% |
| VeriSign Inc | VRSN | 0.0456% |
| Intl Flavors & Fragrances | IFF | 0.0453% |
| Markel Group Inc. | MKL | 0.0453% |
| Cboe Global Markets, Inc | CBOE | 0.0452% |
| Genuine Parts Co | GPC | 0.0450% |
| Darden Restaurants Inc | DRI | 0.0450% |
| Dell Technologies Inc-C | DELL | 0.0448% |
| Laboratory Corporation of America Holdings | LH | 0.0447% |

| Company Name | Ticker Symbol | Weighting |
|---------------------------------------|---------------|-----------|
| Teledyne Technologies Inc | TDY | 0.0445% |
| Expedia Group, Inc. | EXPE | 0.0445% |
| Nasdaq Inc | NDAQ | 0.0444% |
| Pinterest Inc. | PINS | 0.0443% |
| Garmin Ltd | GRMN | 0.0442% |
| Roblox Corporation | RBLX | 0.0441% |
| Iron Mountain Inc | IRM | 0.0441% |
| Fifth Third Bancorp (OH) | FITB | 0.0439% |
| Baxter Intl Inc | BAX | 0.0438% |
| PTC Inc | PTC | 0.0436% |
| Ventas Inc | VTR | 0.0433% |
| Everest Group Ltd | EG | 0.0427% |
| DraftKings Inc Class A | DKNG | 0.0427% |
| Ares Management Corp | ARES | 0.0427% |
| Steel Dynamics Inc | STLD | 0.0426% |
| Brown & Brown Inc | BRO | 0.0419% |
| Centerpoint Energy Inc | CNP | 0.0419% |
| LPL Investment Holdings | LPLA | 0.0418% |
| FactSet Research System Inc | FDS | 0.0417% |
| Clorox Co | CLX | 0.0417% |
| Expeditors Intl of WA Inc | EXPD | 0.0416% |
| Hologic Inc | HOLX | 0.0416% |
| Tyler Technologies Inc | TYL | 0.0411% |
| Akamai Technologies Inc | AKAM | 0.0410% |
| First Citizens Bancshares Inc. (NC) A | FCNCA | 0.0409% |
| Jabil Inc | JBL | 0.0408% |
| Deckers Outdoor | DECK | 0.0407% |
| FleetCor Technologies Inc | FLT | 0.0407% |
| Builders FirstSource | BLDR | 0.0405% |
| Ball Corp | BALL | 0.0405% |
| Zscaler, Inc. | ZS | 0.0399% |
| Booz Allen Hamilton Holding Corp A | BAH | 0.0398% |
| CMS Energy Corp | CMS | 0.0397% |
| Atmos Energy Corp | ATO | 0.0397% |
| Biomarin Pharmaceutical Inc | BMRN | 0.0396% |
| Cooper Companies Inc | COO | 0.0394% |
| First Solar Inc | FSLR | 0.0392% |
| NetApp Inc | NTAP | 0.0391% |
| Zoom Video Communications, Inc. | ZM | 0.0390% |
| Waters Corp | WAT | 0.0389% |

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|------------------------------|---------------|-----------|
| Alexandria Real Estate Eqty | ARE | 0.0388% |
| McCormick & Co | MKC | 0.0387% |
| Bunge Global SA | BG | 0.0385% |
| Hubbell Inc | HUBB | 0.0383% |
| Veralto Corp | VLTO | 0.0382% |
| Cincinnati Financial Corp | CINF | 0.0382% |
| Axon Enterprise Inc | AXON | 0.0381% |
| Principal Financial Group | PFG | 0.0381% |
| Las Vegas Sands | LVS | 0.0379% |
| Reliance Steel & Aluminum | RS | 0.0377% |
| Northern Trust Corp (IL) | NTRS | 0.0375% |
| Entegris Inc | ENTG | 0.0373% |
| Omnicom Group | OMC | 0.0371% |
| Huntington Bancshares (OH) | HBAN | 0.0371% |
| Sun Communities | SUI | 0.0371% |
| Align Technology Inc | ALGN | 0.0366% |
| Jacobs Solutions Inc. | J | 0.0366% |
| Marathon Oil Corp | MRO | 0.0364% |
| Avery Dennison Corp | AVY | 0.0364% |
| Textron Inc | TXT | 0.0363% |
| Quest Diagnostics | DGX | 0.0360% |
| Western Digital Corp | WDC | 0.0359% |
| Skyworks Solutions Inc | SWKS | 0.0358% |
| IDEX Corp | IEX | 0.0356% |
| Regions Financial Corp | RF | 0.0356% |
| Illumina Inc | ILMN | 0.0356% |
| Seagate Technology | STX | 0.0355% |
| Vertiv Holdings Co | VRT | 0.0354% |
| EPAM Systems Inc | EPAM | 0.0351% |
| Carnival Corp | CCL | 0.0350% |
| J.B. Hunt Transport Services | JBHT | 0.0348% |
| Leidos Holdings Inc | LDOS | 0.0348% |
| CF Industries Holdings | CF | 0.0348% |
| WR Berkley Corp | WRB | 0.0347% |
| Southwest Airlines Co | LUV | 0.0346% |
| EQT Corporation | EQT | 0.0345% |
| Lamb Weston Holdings Inc | LW | 0.0345% |
| Snap On Inc | SNA | 0.0344% |
| Walgreens Boots Alliance Inc | WBA | 0.0342% |
| Packaging Corp of America | PKG | 0.0339% |

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|---------------------------------|---------------|-----------|
| Mid-America Apt Communities | MAA | 0.0338% |
| GoDaddy Inc A | GDDY | 0.0337% |
| Albemarle Corp | ALB | 0.0336% |
| Teradyne Inc | TER | 0.0336% |
| Stanley Black & Decker | SWK | 0.0329% |
| Manhattan Associates Inc | MANH | 0.0329% |
| Kellanova | K | 0.0328% |
| Carlisle Cos | CSL | 0.0328% |
| Amcor plc | AMCR | 0.0327% |
| Pool Corp | POOL | 0.0326% |
| Graco Inc | GGG | 0.0326% |
| Liberty Formula One-C | FWONK | 0.0324% |
| Essex Property Trust | ESS | 0.0323% |
| Tyson Foods Inc A | TSN | 0.0323% |
| Domino's Pizza Inc | DPZ | 0.0322% |
| Avantor, Inc. | AVTR | 0.0322% |
| Conagra Brands, Inc | CAG | 0.0320% |
| Best Buy Co Inc | BBY | 0.0320% |
| Masco Corp | MAS | 0.0319% |
| Celanese Corp A | CE | 0.0318% |
| Enphase Energy Inc | ENPH | 0.0317% |
| RPM International Inc. | RPM | 0.0315% |
| Super Micro Computer Inc | SMCI | 0.0315% |
| Watsco Inc | WSO | 0.0313% |
| Lennox International Inc | LII | 0.0313% |
| Equity Lifestyle Properties Inc | ELS | 0.0312% |
| INSULET CORP | PODD | 0.0311% |
| United Airlines Holding, Inc | UAL | 0.0305% |
| Snap, Inc. | SNAP | 0.0305% |
| Loews Corp | L | 0.0304% |
| Roku Inc Class A | ROKU | 0.0303% |
| Nordson Corp | NDSN | 0.0301% |
| WP Carey Inc | WPC | 0.0300% |
| Alliant Energy Corp | LNT | 0.0300% |
| Citizens Financial Group Inc | CFG | 0.0296% |
| Host Hotels & Resorts Inc | HST | 0.0294% |
| Dynatrace Inc | DT | 0.0294% |
| Vistra Corp. | VST | 0.0292% |
| AECOM | ACM | 0.0292% |
| Synchrony Financial | SYF | 0.0292% |

| Company Name | Ticker Symbol | Weighting |
|----------------------------------|---------------|-----------|
| Live Nation Entertainment Inc. | LYV | 0.0289% |
| SS&C Technologies Holdings Inc | SSNC | 0.0287% |
| LKQ Corp | LKQ | 0.0287% |
| Owens Corning Inc | OC | 0.0285% |
| Gen Digital Inc. | GEN | 0.0285% |
| Mosaic Co | MOS | 0.0284% |
| Exact Sciences Corp | EXAS | 0.0282% |
| Zebra Technologies Corp | ZBRA | 0.0282% |
| Bentley Systems, Inc. Class B | BSY | 0.0281% |
| Intl Paper Co | IP | 0.0280% |
| J.M. Smucker Co | SJM | 0.0280% |
| Williams-Sonoma Inc | WSM | 0.0280% |
| Gaming & Leisure Properties Inc. | GLPI | 0.0279% |
| Kimco Realty Corp | KIM | 0.0278% |
| Interpublic Group Cos | IPG | 0.0277% |
| Evergy Inc. | EVERG | 0.0277% |
| Fidelity National Financial Inc | FNF | 0.0274% |
| RB Global, Inc. | RBA | 0.0274% |
| American Homes 4 Rent A | AMH | 0.0272% |
| Twilio Inc-A | TWLO | 0.0270% |
| AES Corp | AES | 0.0269% |
| Lincoln Electric Hldgs | LECO | 0.0268% |
| Rollins Inc | ROL | 0.0268% |
| RenaissanceRe Hldgs | RNR | 0.0268% |
| MGM Resorts International | MGM | 0.0267% |
| Ovintiv Inc. | OVV | 0.0267% |
| Jack Henry & Associates Inc. | JKHY | 0.0266% |
| Viatis Inc | VTRS | 0.0266% |
| TransUnion | TRU | 0.0266% |
| Molson Coors Beverage Co B | TAP | 0.0265% |
| APA Corporation | APA | 0.0265% |
| Burlington Stores Inc | BURL | 0.0264% |
| Rivian Automotive, Inc. | RIVN | 0.0264% |
| Saia Inc | SAIA | 0.0264% |
| Neurocrine Biosciences Inc | NBIX | 0.0262% |
| Trimble Inc | TRMB | 0.0262% |
| Tradeweb Markets Inc. | TW | 0.0261% |
| KeyCorp | KEY | 0.0261% |
| Revvity, Inc. | RVTY | 0.0260% |
| Okta, Inc. | OKTA | 0.0259% |

| Company Name | Ticker Symbol | Weighting |
|---|---------------|-----------|
| United Therapeutics Corp | UTHR | 0.0257% |
| Nisource Inc | NI | 0.0257% |
| Brown-Forman Corp B | BF.B | 0.0257% |
| Reinsurance Group of America | RGA | 0.0257% |
| NRG Energy | NRG | 0.0253% |
| HEICO Corp A | HEI.A | 0.0252% |
| Five Below Inc. | FIVE | 0.0252% |
| Pentair PLC | PNR | 0.0251% |
| Casey's General Stores Inc | CASY | 0.0251% |
| Globe Life Inc. | GL | 0.0250% |
| Royalty Pharma plc | RPRX | 0.0249% |
| Ceridian HCM Holding Inc. | CDAY | 0.0249% |
| Pure Storage Inc | PSTG | 0.0248% |
| Emcor Group Inc | EME | 0.0245% |
| XPO, Inc. | XPO | 0.0245% |
| Teleflex Inc | TFX | 0.0244% |
| Texas Pacific Land Corporation | TPL | 0.0242% |
| Regency Centers Corp | REG | 0.0241% |
| Carmax Inc | KMX | 0.0240% |
| Performance Food Group Co | PFGC | 0.0240% |
| UDR Inc | UDR | 0.0239% |
| Charles River Laboratories International Inc. | CRL | 0.0237% |
| Crown Holdings Inc | CCK | 0.0237% |
| Amdocs Ltd | DOX | 0.0236% |
| F5, Inc. | FFIV | 0.0236% |
| US Foods Holding Corp. | USFD | 0.0236% |
| Caesars Entertainment, Inc. | CZR | 0.0235% |
| Rexford Industrial Realty Inc | REXR | 0.0234% |
| Incyte Corp | INCY | 0.0233% |
| Bio-Techne Corp | TECH | 0.0233% |
| Floor & Decor Holdings, Inc.-A | FND | 0.0232% |
| Eastman Chemical Co | EMN | 0.0231% |
| WestRock Co | WRK | 0.0231% |
| Equitable Holdings Inc | EQH | 0.0231% |
| Nutanix, Inc.A | NTNX | 0.0228% |
| CH Robinson Worldwide Inc | CHRW | 0.0225% |
| A.O. Smith Corp | AOS | 0.0225% |
| Camden Property Trust | CPT | 0.0224% |
| Huntington Ingalls Industries Inc. | HII | 0.0224% |

| Company Name | Ticker Symbol | Weighting |
|--------------------------------|---------------|-----------|
| TopBuild Corp | BLD | 0.0223% |
| Liberty Broadband Corp C | LBRDK | 0.0223% |
| Toll Brothers Inc | TOL | 0.0222% |
| Hormel Foods Corp | HRL | 0.0220% |
| Service Corp Intl | SCI | 0.0219% |
| TechnipFMC plc | FTI | 0.0219% |
| Chesapeake Energy Corp | CHK | 0.0218% |
| Healthpeak Properties Inc. | PEAK | 0.0218% |
| Allegion plc | ALLE | 0.0217% |
| Qorvo, Inc | QRVO | 0.0217% |
| Etsy, Inc. | ETSY | 0.0216% |
| nVent Electric plc | NVT | 0.0214% |
| ITT Inc | ITT | 0.0214% |
| Assurant Inc | AIZ | 0.0212% |
| Tetra Tech Inc | TTEK | 0.0212% |
| Penumbra Inc | PEN | 0.0211% |
| Henry Schein Inc | HSIC | 0.0211% |
| Match Group, Inc. | MTCH | 0.0209% |
| BJ's Wholesale Club Holdings | BJ | 0.0209% |
| Juniper Networks Inc | JNPR | 0.0208% |
| Robert Half Inc | RHI | 0.0207% |
| Chemed Corp | CHE | 0.0207% |
| CubeSmart | CUBE | 0.0207% |
| Toro Co | TTC | 0.0207% |
| East West Bancorp Inc | EWBC | 0.0206% |
| MarketAxess Holdings | MKTX | 0.0206% |
| Paycom Software Inc | PAYC | 0.0206% |
| Albertsons Companies, Inc. | ACI | 0.0206% |
| Lamar Advertising Co A | LAMR | 0.0205% |
| Interactive Brokers Group A | IBKR | 0.0205% |
| Annaly Capital Management Inc. | NLY | 0.0204% |
| Essential Utilities Inc | WTRG | 0.0204% |
| DocuSign Inc | DOCU | 0.0203% |
| Cleveland-Cliffs Inc | CLF | 0.0203% |
| News Corp A | NWSA | 0.0202% |
| Universal Health Services B | UHS | 0.0202% |
| Fortune Brands Innovations Inc | FBIN | 0.0202% |
| Vail Resorts Inc | MTN | 0.0202% |
| Wynn Resorts Ltd | WYNN | 0.0200% |
| Advanced Drainage Systems Inc | WMS | 0.0200% |

| Company Name | Ticker Symbol | Weighting |
|---|---------------|-----------|
| Knight-Swift Transportation Holdings Inc. | KNX | 0.0199% |
| Pinnacle West Capital (AZ) | PNW | 0.0198% |
| AptarGroup Inc | ATR | 0.0198% |
| Repligen Corp | RGEN | 0.0196% |
| Curtiss-Wright Corp | CW | 0.0194% |
| Clean Harbors Inc | CLH | 0.0194% |
| Kinsale Capital Group, Inc. | KNSL | 0.0193% |
| Churchill Downs Inc | CHDN | 0.0192% |
| Borgwarner Inc | BWA | 0.0191% |
| Campbell Soup Co | CPB | 0.0191% |
| Range Resources Corp | RRC | 0.0190% |
| Lattice Semiconductor Co | LSCC | 0.0189% |
| American Airlines Group Inc. | AAL | 0.0189% |
| Woodward Inc. | WWD | 0.0189% |
| Guidewire Software | GWRE | 0.0189% |
| Unum Group | UNM | 0.0188% |
| Celsius Holdings, Inc. | CELH | 0.0188% |
| Light & Wonder, Inc. | LNW | 0.0188% |
| Lear Corp | LEA | 0.0188% |
| HF Sinclair Corporation | DINO | 0.0188% |
| EastGroup Properties | EGP | 0.0186% |
| Royal Gold Inc | RGLD | 0.0186% |
| Duolingo Inc A | DUOL | 0.0186% |
| Omega Healthcare Investors | OHI | 0.0186% |
| United States Steel Corp | X | 0.0184% |
| Regal Rexnord Corp | RRX | 0.0183% |
| Autoliv Inc | ALV | 0.0183% |
| Boston Properties Inc | BXP | 0.0183% |
| Old Republic Intl Corp | ORI | 0.0183% |
| Sarepta Therapeutics Inc | SRPT | 0.0183% |
| Skechers USA Inc A | SKX | 0.0182% |
| Fox Corp A | FOXA | 0.0182% |
| Primerica Inc | PRI | 0.0182% |
| WillScot Mobile Mini Holdings Corp. | WSC | 0.0182% |
| Berry Global Group Inc | BERY | 0.0181% |
| Dick's Sporting Goods Inc | DKS | 0.0181% |
| NOV Inc. | NOV | 0.0179% |
| American Financial Group | AFG | 0.0179% |
| Texas Roadhouse | TXRH | 0.0179% |
| Voya Financial, Inc | VOYA | 0.0179% |

| Company Name | Ticker Symbol | Weighting |
|------------------------------|---------------|-----------|
| FTI Consulting | FCN | 0.0179% |
| WEX Inc | WEX | 0.0178% |
| New York Times Co A | NYT | 0.0178% |
| Webster Financial Corp (CT) | WBS | 0.0178% |
| Trex Co | TREX | 0.0178% |
| UiPath, Inc. | PATH | 0.0177% |
| CACI International Inc | CACI | 0.0176% |
| Jazz Pharmaceuticals plc | JAZZ | 0.0176% |
| Jones Lang Lasalle Inc | JLL | 0.0176% |
| Rambus Inc | RMBS | 0.0176% |
| ARAMARK | ARMK | 0.0174% |
| Lithia Motors Inc | LAD | 0.0174% |
| Universal Display Corp | OLED | 0.0174% |
| Dropbox, Inc. | DBX | 0.0174% |
| Erie Indemnity Co A | ERIE | 0.0173% |
| NNN REIT, Inc. | NNN | 0.0173% |
| Southwestern Energy Co | SWN | 0.0173% |
| Morningstar | MORN | 0.0172% |
| Ally Financial Inc | ALLY | 0.0172% |
| Donaldson Co | DCI | 0.0172% |
| Wingstop Inc. | WING | 0.0171% |
| Gentex Corp | GNTX | 0.0171% |
| Murphy USA Inc | MUSA | 0.0171% |
| Americold Realty Trust, Inc. | COLD | 0.0170% |
| Tapestry, Inc | TPR | 0.0170% |
| RBC Bearings | RBC | 0.0170% |
| BWX Technologies Inc. | BWXT | 0.0170% |
| Ionis Pharmaceuticals Inc | IONS | 0.0169% |
| AGCO Corp | AGCO | 0.0169% |
| Comfort Systems USA Inc | FIX | 0.0169% |
| KBR Inc | KBR | 0.0168% |
| H&R Block Inc | HRB | 0.0168% |
| Carlyle Group Inc. | CG | 0.0168% |
| Catalent Inc | CTLT | 0.0167% |
| Generac Holdings Inc | GNRC | 0.0167% |
| Simpson Manufacturing Co Inc | SSD | 0.0166% |
| OGE Energy Corp | OGE | 0.0166% |
| HEICO Corp | HEI | 0.0166% |
| Bath & Body Works Inc | BBWI | 0.0165% |
| Graphic Packaging Holding Co | GPK | 0.0165% |

| Company Name | Ticker Symbol | Weighting |
|--------------------------------|---------------|-----------|
| Axalta Coating Systems Ltd | AXTA | 0.0164% |
| UFP Industries, Inc | UFPI | 0.0164% |
| Exelisis Inc | EXEL | 0.0163% |
| Federal Realty Invt Trust | FRT | 0.0163% |
| Antero Resources Corp | AR | 0.0163% |
| Ingredion Inc | INGR | 0.0163% |
| WESCO Intl Inc | WCC | 0.0162% |
| Karuna Therapeutics, Inc. | KRTX | 0.0162% |
| Paramount Global Class B | PARA | 0.0162% |
| Unity Software Inc. | U | 0.0161% |
| Onto Innovation Inc | ONTO | 0.0161% |
| Tempur Sealy Intl Inc | TPX | 0.0161% |
| Tenet Healthcare | THC | 0.0161% |
| CIENA Corp | CIEN | 0.0160% |
| Franklin Resources Inc | BEN | 0.0160% |
| First Horizon Corp | FHN | 0.0160% |
| Chord Energy Corporation | CHRD | 0.0160% |
| Middleby Corp The | MIDD | 0.0159% |
| BellRing Brands Inc | BRBR | 0.0159% |
| Acadia Healthcare Company Inc | ACHC | 0.0159% |
| Weatherford International plc | WFRD | 0.0159% |
| SoFi Technologies, Inc. | SOFI | 0.0159% |
| Dentsply Sirona Inc. | XRAY | 0.0158% |
| GXO Logistics, Inc. | GXO | 0.0158% |
| Darling Ingredients Inc | DAR | 0.0158% |
| Qualys Inc. | QLYS | 0.0158% |
| Arrow Electronics Inc | ARW | 0.0158% |
| New York Community Bancorp Inc | NYCB | 0.0158% |
| Mattel Inc | MAT | 0.0157% |
| Wyndham Hotel & Resorts Inc. | WH | 0.0156% |
| Encompass Health Corp | EHC | 0.0155% |
| STAG Industrial Inc | STAG | 0.0154% |
| Zillow Group Inc C | Z | 0.0154% |
| FMC Corp | FMC | 0.0154% |
| SPS Commerce Inc | SPSC | 0.0153% |
| Brixmor Property Group Inc | BRX | 0.0153% |
| Stifel Financial Corp | SF | 0.0153% |
| Bio-Rad Laboratories Inc A | BIO | 0.0152% |
| Eagle Materials Inc | EXP | 0.0152% |
| Medpace Holdings, Inc. | MEDP | 0.0152% |

| Company Name | Ticker Symbol | Weighting |
|---|---------------|-----------|
| e.l.f. Beauty, Inc. | ELF | 0.0152% |
| Matador Resources Co | MTDR | 0.0152% |
| Cullen Frost Bankers (TX) | CFR | 0.0151% |
| Bruker BioSciences Corp | BRKR | 0.0151% |
| Oshkosh Corporation | OSK | 0.0150% |
| Cognex Corp | CGNX | 0.0150% |
| Applied Industrial Technologies | AIT | 0.0150% |
| Paycom Software Inc | PCTY | 0.0150% |
| Murphy Oil Corp | MUR | 0.0150% |
| Affirm Holdings, Inc. Class A | AFRM | 0.0150% |
| SiteOne Landscape Supply, Inc. | SITE | 0.0149% |
| Shockwave Medical, Inc. | SWAV | 0.0149% |
| Selective Insurance Group Inc | SIGI | 0.0149% |
| Science Applications International Corp | SAIC | 0.0148% |
| Landstar System Inc | LSTR | 0.0148% |
| APi Group Corporation | APG | 0.0148% |
| MSA Safety Inc | MSA | 0.0147% |
| BILL Holdings Inc. | BILL | 0.0147% |
| Invesco Ltd | IVZ | 0.0147% |
| Jefferies Financial Group Inc. | JEF | 0.0145% |
| Norwegian Cruise Line Holdings Ltd | NCLH | 0.0145% |
| THE ENSIGN GROUP | ENSG | 0.0145% |
| Elastic N.V. | ESTC | 0.0144% |
| First American Financial Corp | FAF | 0.0144% |
| First Industrial Realty Trust | FR | 0.0143% |
| Whirlpool Corp | WHR | 0.0141% |
| Elanco Animal Health Inc. | ELAN | 0.0141% |
| Fabrinet | FN | 0.0141% |
| Natera, Inc. | NTRA | 0.0141% |
| Crocs Inc. | CROX | 0.0141% |
| Hasbro Inc | HAS | 0.0140% |
| Olin Corp | OLN | 0.0140% |
| Ryman Hospitality Properties Inc | RHP | 0.0139% |
| Littelfuse Inc | LFUS | 0.0139% |
| Starwood Property Trust Inc | STWD | 0.0139% |
| Spirit Realty Capital Inc | SRC | 0.0139% |
| SEI Investments Corp | SEIC | 0.0138% |
| ChampionX Corporation | CHX | 0.0137% |
| Civitas Resources, Inc. | CIVI | 0.0137% |
| ATI Inc. | ATI | 0.0136% |

| Company Name | Ticker Symbol | Weighting |
|---------------------------------|---------------|-----------|
| HealthEquity Inc | HQY | 0.0136% |
| Hexcel Corp | HXL | 0.0136% |
| Capri Holdings Ltd | CPRI | 0.0135% |
| Comerica Inc (MI) | CMA | 0.0135% |
| Commerce Bancshares Inc (MO) | CBSH | 0.0135% |
| Acuity Brands Inc | AYI | 0.0135% |
| RLI Corp | RLI | 0.0133% |
| Agree Realty Corp | ADC | 0.0133% |
| Genpact Ltd | G | 0.0133% |
| PVH Corp | PVH | 0.0132% |
| Smartsheet, Inc. | SMAR | 0.0132% |
| SouthState Corporation | SSB | 0.0132% |
| Healthcare Realty Trust Inc | HR | 0.0131% |
| Chart Industries | GTLS | 0.0131% |
| Planet Fitness Inc A | PLNT | 0.0131% |
| DT Midstream Inc | DTM | 0.0131% |
| Pinnacle Financial | PNFP | 0.0131% |
| Prosperity Bancshares Inc | PB | 0.0131% |
| Fluor Corp | FLR | 0.0130% |
| VF Corp | VFC | 0.0130% |
| Houlihan Lokey Inc A | HLI | 0.0130% |
| Brunswick Corp | BC | 0.0129% |
| Option Care Health, Inc. | OPCH | 0.0129% |
| Sonoco Products Co | SON | 0.0129% |
| Blue Owl Capital Inc Class A | OWL | 0.0129% |
| Globus Medical Inc. A | GMED | 0.0128% |
| Halozyme Therapeutics | HALO | 0.0128% |
| Thor Industries Inc | THO | 0.0128% |
| Crane Co | CR | 0.0127% |
| Watts Water Technologies Inc.-A | WTS | 0.0127% |
| DaVita Inc | DVA | 0.0127% |
| Five9, Inc. | FIVN | 0.0127% |
| AppLovin Corporation Class A | APP | 0.0127% |
| Intra-Cellular Therapies Inc. | ITCI | 0.0126% |
| Hyatt Hotels Corp A | H | 0.0126% |
| Western Alliance Bancorp | WAL | 0.0126% |
| AGNC Investment Corp | AGNC | 0.0125% |
| Vontier Corp | VNT | 0.0125% |
| Aspen Technology Inc | AZPN | 0.0124% |
| Novanta Inc | NOVT | 0.0123% |

| Company Name | Ticker Symbol | Weighting |
|--------------------------------------|---------------|-----------|
| Commercial Metals Co | CMC | 0.0123% |
| Popular Inc | BPOP | 0.0123% |
| U-Haul Holding Company Non Voting | UHAL.B | 0.0123% |
| Dolby Laboratories A | DLB | 0.0123% |
| Essent Group Ltd | ESNT | 0.0123% |
| Meritage Corp | MTH | 0.0123% |
| Toast, Inc. | TOST | 0.0122% |
| Evercore Inc A | EVR | 0.0122% |
| Wintrust Financial Corp | WTFC | 0.0122% |
| Bright Horizons Family Solutions Inc | BFAM | 0.0122% |
| MAXIMUS Inc | MMS | 0.0122% |
| TD SYNEX Corporation | SNX | 0.0121% |
| Zions Bancorporation N.A. | ZION | 0.0121% |
| Ralph Lauren Corp A | RL | 0.0121% |
| Flowserve Corp | FLS | 0.0119% |
| PBF Energy Inc A | PBF | 0.0119% |
| MKS Instruments Inc | MKSI | 0.0119% |
| Procore Technologies, Inc. | PCOR | 0.0118% |
| MGIC Investment Corp | MTG | 0.0118% |
| Atkore Inc. | ATKR | 0.0117% |
| IDACORP Inc | IDA | 0.0117% |
| Rithm Capital Corp. | RITM | 0.0116% |
| Taylor Morrison Home Corp | TMHC | 0.0116% |
| Apellis Pharmaceuticals, Inc. | APLS | 0.0116% |
| Nexstar Media Group, Inc | NXST | 0.0116% |
| Sensata Technologies Holding plc | ST | 0.0115% |
| Lantheus Holdings, Inc. | LNTH | 0.0115% |
| Ryder System Inc | R | 0.0115% |
| Allison Transmission Holdings Inc | ALSN | 0.0115% |
| Noble Corporation plc | NE | 0.0115% |
| Tenable Holdings Inc | TENB | 0.0115% |
| Valvoline Inc | VVV | 0.0115% |
| Sealed Air Corp | SEE | 0.0114% |
| Wayfair Inc A | W | 0.0113% |
| Permian Resources Corporation | PR | 0.0113% |
| Timken Co | TKR | 0.0113% |
| OneMain Holdings Inc | OMF | 0.0113% |
| The AZEK Company Inc.-A | AZEK | 0.0113% |
| Mueller Industries | MLI | 0.0113% |
| TKO Group Holdings Inc.-A | TKO | 0.0112% |

| Company Name | Ticker Symbol | Weighting |
|--|---------------|-----------|
| Ollie's Bargain Outlet Holdings, Inc. | OLLI | 0.0112% |
| Terreno Realty Corp | TRNO | 0.0112% |
| Coherent Corp. | COHR | 0.0112% |
| Teradata Corp | TDC | 0.0112% |
| Alcoa Corp | AA | 0.0111% |
| Alaska Air Group Inc | ALK | 0.0111% |
| IRIDIUM COMMUNICATIONS INC. | IRDM | 0.0111% |
| MSC Industrial Direct A | MSM | 0.0111% |
| National Fuel Gas | NFG | 0.0111% |
| ExlService Holdings Inc | EXLS | 0.0111% |
| Endeavor Group Holdings, Inc. | EDR | 0.0110% |
| Polaris Inc | PII | 0.0110% |
| Affiliated Managers Grp | AMG | 0.0110% |
| Ryan Specialty Holdings, Inc. | RYAN | 0.0110% |
| Kirby Corp | KEX | 0.0110% |
| Robinhood Markets Inc A | HOOD | 0.0109% |
| UGI Corp | UGI | 0.0109% |
| Warner Music Group Corp. | WMG | 0.0109% |
| Kite Realty Group Trust | KRG | 0.0109% |
| GlobalFoundries Inc. | GFS | 0.0109% |
| Element Solutions Inc. | ESI | 0.0108% |
| MACOM Technology Solutions Holdings, Inc | MTSI | 0.0108% |
| Boise Cascade Co | BCC | 0.0108% |
| Apartment Income REIT Corp. | AIRC | 0.0108% |
| Casella Waste Systems A | CWST | 0.0108% |
| Columbia Banking System Inc | COLB | 0.0108% |
| Western Union Co | WU | 0.0107% |
| Insight Enterprises Inc | NSIT | 0.0107% |
| ESAB Corp | ESAB | 0.0106% |
| Antero Midstream Corp | AM | 0.0106% |
| Workiva Inc A | WK | 0.0106% |
| Mohawk Industries Inc | MHK | 0.0106% |
| Post Holdings Inc. | POST | 0.0105% |
| DoubleVerify Holdings, Inc. | DV | 0.0105% |
| SM Energy Co | SM | 0.0105% |
| 10X Genomics, Inc. | TXG | 0.0105% |
| Valaris Limited | VAL | 0.0104% |
| Badger Meter Inc | BMI | 0.0104% |
| Beacon Roofing Supply | BECN | 0.0104% |

| Company Name | Ticker Symbol | Weighting |
|--|---------------|-----------|
| Power Integrations Inc | POWI | 0.0104% |
| Synovus Financial Corp (GA) | SNV | 0.0104% |
| Axis Capital Hldgs Ltd | AXS | 0.0103% |
| Valmont Industries Inc | VMI | 0.0103% |
| SolarEdge Technologies Inc | SEDG | 0.0103% |
| BANK OZK | OZK | 0.0103% |
| Aaon Inc | AAON | 0.0102% |
| Avnet Inc | AVT | 0.0102% |
| Transocean Ltd | RIG | 0.0102% |
| Vaxcyte, Inc. | PCVX | 0.0102% |
| Asbury Automotive Group Inc | ABG | 0.0101% |
| Core & Main, Inc. | CNM | 0.0101% |
| Old National Bancorp (DE) | ONB | 0.0101% |
| Zurn Elkay Water Solutions Corporation | ZWS | 0.0101% |
| Inspire Medical Systems, Inc | INSP | 0.0101% |
| ZoomInfo Technologies, Inc. | ZI | 0.0101% |
| Masimo Corp | MASI | 0.0100% |
| Rayonier Inc | RYN | 0.0100% |
| Axcelis Technologies Inc | ACLS | 0.0100% |
| Cirrus Logic Inc | CRUS | 0.0100% |
| Corebridge Financial, Inc. | CRBG | 0.0100% |
| Portland General Electric | POR | 0.0100% |
| Wolfspeed, Inc. | WOLF | 0.0099% |
| Summit Materials A | SUM | 0.0099% |
| Boyd Gaming Corp | BYD | 0.0099% |
| Perrigo Company plc | PRGO | 0.0099% |
| Haemonetics Corp | HAE | 0.0099% |
| Home Bancshares | HOMB | 0.0098% |
| RH | RH | 0.0098% |
| Huntsman Corp | HUN | 0.0098% |
| Westlake Corporation | WLK | 0.0097% |
| Samsara Inc. | IOT | 0.0097% |
| KB Home | KBH | 0.0097% |
| Lincoln National Corp | LNC | 0.0097% |
| Flowers Foods Inc | FLO | 0.0097% |
| Magnolia Oil & Gas Corp-A | MGY | 0.0097% |
| Alkermes plc | ALKS | 0.0096% |
| Coty Inc. | COTY | 0.0095% |
| Ashland Inc. | ASH | 0.0095% |
| Liberty Media SiriusXM-C | LSXMK | 0.0095% |

| Company Name | Ticker Symbol | Weighting |
|------------------------------|---------------|-----------|
| Balchem Corp | BCPC | 0.0094% |
| Confluent, Inc. Class A | CFLT | 0.0094% |
| Louisiana Pacific Corp | LPX | 0.0094% |
| Air Lease Corp | AL | 0.0094% |
| Exponent Inc | EXPO | 0.0093% |
| Envista Holdings Corp | NVST | 0.0093% |
| Harley-Davidson Inc | HOG | 0.0093% |
| The Chemours Company | CC | 0.0092% |
| TriNet Group Inc | TNET | 0.0090% |
| Patterson-UTI Energy Inc | PTEN | 0.0090% |
| Fox Corp B | FOX | 0.0088% |
| Valley National Bancorp (NJ) | VLY | 0.0088% |
| Lucid Group Inc | LCID | 0.0088% |
| GitLab Inc. | GTLB | 0.0088% |
| YETI Holdings Inc | YETI | 0.0088% |
| NewMarket Corp | NEU | 0.0087% |
| Liberty Global plc C | LBTYK | 0.0086% |
| Avis Budget Group Inc | CAR | 0.0086% |
| Advanced Energy Industries | AEIS | 0.0086% |
| Southwest Gas Holdings, Inc | SWX | 0.0086% |
| Bridge Biopharma, Inc. | BBIO | 0.0085% |
| Franklin Electric Co | FELE | 0.0084% |
| Ormat Technologies | ORA | 0.0083% |
| AutoNation Inc | AN | 0.0083% |
| Lyft Inc.-A | LYFT | 0.0083% |
| agilon health, inc. | AGL | 0.0083% |
| Vornado Realty Trust | VNO | 0.0083% |
| Silgan Hldgs Inc | SLGN | 0.0082% |
| QuidelOrtho Corporation | QDEL | 0.0081% |
| Mastec Inc | MTZ | 0.0081% |
| Janus Henderson Group plc | JHG | 0.0081% |
| Coca-Cola Consolidated, Inc | COKE | 0.0081% |
| IAC Inc. | IAC | 0.0079% |
| Lancaster Colony Corp | LANC | 0.0079% |
| Neogen Corp | NEOG | 0.0078% |
| Clarivate Plc | CLVT | 0.0077% |
| Kilroy Realty Corp | KRC | 0.0077% |
| GameStop Corp A | GME | 0.0076% |
| Sirius XM Holdings Inc | SIRI | 0.0075% |
| Carvana Co.-A | CVNA | 0.0070% |

| Company Name | Ticker Symbol | Weighting |
|---|---------------|-----------|
| Penske Automotive Group Inc | PAG | 0.0070% |
| Roivant Sciences Ltd. | ROIV | 0.0070% |
| Organon & Co | OGN | 0.0069% |
| Remitly Global, Inc. | RELY | 0.0069% |
| Medical Properties Trust | MPW | 0.0068% |
| Amkor Technology Inc | AMKR | 0.0068% |
| IPG Photonics Corp | IPGP | 0.0068% |
| Newell Brands Inc | NWL | 0.0067% |
| Choice Hotels Intl | CHH | 0.0067% |
| Credit Acceptance Corp | CACC | 0.0066% |
| CCC Intelligent Solutions Holdings Inc. | CCCS | 0.0064% |
| Acadia Pharmaceuticals Inc | ACAD | 0.0063% |
| Fox Factory Holding Corp | FOXF | 0.0063% |
| Columbia Sportswear Co | COLM | 0.0063% |
| Parsons Corporation | PSN | 0.0061% |
| Hilton Grand Vacations Inc. | HGV | 0.0061% |
| New Fortress Energy Inc.-A | NFE | 0.0057% |
| Dun & Bradstreet Holdings, Inc. | DNB | 0.0056% |
| SharkNinja | SN | 0.0054% |
| Inter Parfums Inc | IPAR | 0.0053% |
| Vestis | VSTS | 0.0052% |
| Avangrid Inc | AGR | 0.0052% |
| Surgery Partners, Inc. | SGRY | 0.0050% |
| R1 RCM Inc. | RCM | 0.0050% |
| Joby Aviation, Inc | JOBY | 0.0049% |
| Bok Financial Corp (OK) | BOKF | 0.0047% |
| Allegro MicroSystems, Inc. | ALGM | 0.0047% |
| Plug Power Inc | PLUG | 0.0044% |
| Reynolds Consumer Products Inc | REYN | 0.0034% |
| Sotera Health Company | SHC | 0.0032% |
| Leonardo DRS Inc | DRS | 0.0032% |
| ADT Inc. | ADT | 0.0031% |
| Dillards Inc A | DDS | 0.0028% |
| CNA Financial Corp (IL) | CNA | 0.0027% |
| National Beverage Corp | FIZZ | 0.0027% |
| Hertz Global Holdings, Inc | HTZ | 0.0026% |
| Pilgrims Pride Corp | PPC | 0.0025% |
| Informatica Inc. | INFA | 0.0023% |
| Enact Holdings, Inc. | ACT | 0.0020% |
| WK Kellogg Co | KLG | 0.0018% |

| Company Name | Ticker Symbol | Weighting |
|-----------------------------|---------------|-----------|
| Ubiquiti Inc | UI | 0.0012% |
| Net Lease Office Properties | NLOP | 0.0005% |
| Mural Oncology plc | MURA | 0.0001% |

TOTAL 100%

Index constituents listed are as of the date shown and are not a recommendation of individual securities by Charles Schwab & Co., Inc. or any of its affiliates. Indices are unmanaged, do not incur fees, and it is not possible to invest directly in an index.

