

Schwab 1000 Index Daily Constituents as of 08/17/2022

Company Name	Ticker Symbol	Weighting
Apple Inc.	AAPL	6.7225%
Microsoft Corp	MSFT	5.4574%
Amazon.com Inc	AMZN	3.1144%
Tesla, Inc	TSLA	1.9169%
Alphabet Inc A	GOOGL	1.8012%
Alphabet Inc C	GOOG	1.6622%
Berkshire Hathaway B	BRK.B	1.3788%
Unitedhealth Group Inc	UNH	1.2807%
Nvidia Corp	NVDA	1.1500%
Johnson & Johnson	JNJ	1.1045%
Meta Platforms, Inc. Class A	META	1.0045%
Exxon Mobil Corp	XOM	0.9728%
JP Morgan Chase & Co	JPM	0.9018%
Procter & Gamble	PG	0.8969%
Visa Inc A	V	0.8843%
Home Depot Inc	HD	0.8432%
Chevron Corp	CVX	0.7761%
Mastercard Inc A	MA	0.7643%
Pfizer Inc	PFE	0.6924%
Bank of America Corp	BAC	0.6466%
Coca-Cola Co	KO	0.6340%
AbbVie Inc.	ABBV	0.6260%
Eli Lilly & Co	LLY	0.6258%
PepsiCo Inc	PEP	0.6242%
Costco Wholesale Corp	COST	0.6176%
Thermo Fisher Scientific	TMO	0.5844%
Merck & Co Inc	MRK	0.5767%
Walt Disney Co	DIS	0.5603%
Broadcom Inc	AVGO	0.5508%
Adobe Inc.	ADBE	0.5182%
Accenture plc A	ACN	0.5052%
McDonald's Corp	MCD	0.4943%
Walmart Inc.	WMT	0.4906%
Cisco Systems Inc	CSCO	0.4855%
Abbott Laboratories	ABT	0.4848%
Danaher Corp	DHR	0.4818%
Verizon Communications Inc	VZ	0.4769%

Company Name	Ticker Symbol	Weighting
Salesforce, Inc.	CRM	0.4677%
NextEra Energy Inc	NEE	0.4438%
Comcast Corp A	CMCSA	0.4396%
Wells Fargo & Co	WFC	0.4381%
QUALCOMM Inc	QCOM	0.4167%
Texas Instruments Inc	TXN	0.4082%
Advanced Micro Devices	AMD	0.3989%
Bristol-Myers Squibb	BMJ	0.3976%
Philip Morris International	PM	0.3928%
Linde plc	LIN	0.3901%
Union Pacific Corp	UNP	0.3789%
United Parcel Service Inc B	UPS	0.3771%
NIKE Inc B	NKE	0.3719%
Intel Corp	INTC	0.3665%
Lowe's Cos Inc	LOW	0.3566%
Raytheon Technologies Corp	RTX	0.3538%
Honeywell Intl Inc	HON	0.3458%
CVS Health Corporation	CVS	0.3446%
Intuit Inc	INTU	0.3388%
S&P Global Inc	SPGI	0.3371%
Amgen Inc	AMGN	0.3353%
AT&T Inc	T	0.3303%
ConocoPhillips	COP	0.3284%
American Tower Corp A	AMT	0.3230%
Morgan Stanley	MS	0.3202%
Medtronic plc	MDT	0.3189%
Oracle Corp	ORCL	0.3125%
Intl Business Machines Corp	IBM	0.3104%
Goldman Sachs Group Inc	GS	0.3043%
Elevance Health, Inc.	ELV	0.2964%
PayPal Holdings Inc.	PYPL	0.2884%
Charles Schwab Corp	SCHW	0.2851%
Automatic Data Processing	ADP	0.2728%
NetFlix Inc	NFLX	0.2684%
BlackRock Inc	BLK	0.2651%
Lockheed Martin	LMT	0.2620%
Caterpillar Inc	CAT	0.2618%
Citigroup Inc	C	0.2615%
Deere & Co	DE	0.2550%
ProLogis Inc	PLD	0.2547%

Company Name	Ticker Symbol	Weighting
Starbucks Corp	SBUX	0.2538%
American Express Co	AXP	0.2504%
ServiceNow Inc.	NOW	0.2454%
Applied Materials Inc	AMAT	0.2345%
Boeing Co	BA	0.2329%
Cigna Corporation	CI	0.2317%
Mondelez International Inc	MDLZ	0.2271%
Analog Devices Inc	ADI	0.2230%
General Electric Co	GE	0.2203%
Marsh & McLennan Companies	MMC	0.2173%
Booking Holdings Inc	BKNG	0.2167%
Duke Energy Corp	DUK	0.2160%
T-Mobile US Inc	TMUS	0.2148%
Chubb Limited	CB	0.2133%
Southern Co	SO	0.2109%
3M Co	MMM	0.2101%
Gilead Sciences Inc	GILD	0.2074%
Intuitive Surgical Inc	ISRG	0.2065%
Altria Group Inc	MO	0.2061%
Zoetis Inc	ZTS	0.2033%
Target Corp	TGT	0.2031%
TJX Cos Inc	TJX	0.2016%
Crown Castle Inc.	CCI	0.1968%
Vertex Pharmaceuticals Inc	VRTX	0.1917%
Becton Dickinson & Co	BDX	0.1887%
CSX Corporation	CSX	0.1878%
Blackstone Inc.	BX	0.1869%
Stryker Corp	SYK	0.1867%
Progressive Corp	PGR	0.1861%
CME Group Inc A	CME	0.1859%
Northrop Grumman Corp	NOC	0.1803%
PNC Finl Services Group	PNC	0.1796%
Dominion Energy Inc	D	0.1740%
Lam Research Corp	LRCX	0.1729%
Colgate-Palmolive Co	CL	0.1725%
Micron Technology Inc	MU	0.1724%
Regeneron Pharmaceuticals Inc	REGN	0.1722%
Truist Financial Corp	TFC	0.1707%
Waste Management Inc	WM	0.1677%
EOG Resources	EOG	0.1668%

Company Name	Ticker Symbol	Weighting
US Bancorp	USB	0.1660%
Equinix Inc	EQIX	0.1612%
Estee Lauder Cos. A	EL	0.1606%
Aon plc	AON	0.1598%
Ford Motor Co	F	0.1586%
Fiserv Inc	FISV	0.1584%
Activision Blizzard Inc	ATVI	0.1577%
Humana Inc	HUM	0.1571%
Edwards Lifesciences Corp	EW	0.1566%
Intercontinental Exchange Inc	ICE	0.1562%
Fidelity National Information	FIS	0.1554%
Norfolk Southern Corp	NSC	0.1539%
Illinois Tool Works Inc	ITW	0.1533%
Boston Scientific Corp	BSX	0.1519%
Eaton Corp plc	ETN	0.1519%
Sherwin-Williams Co	SHW	0.1507%
Air Products & Chemicals Inc	APD	0.1489%
Dollar General Corp	DG	0.1464%
Synopsys Inc	SNPS	0.1461%
Occidental Petroleum	OXY	0.1404%
General Motors Company	GM	0.1402%
KLA Corporation	KLAC	0.1402%
General Dynamics	GD	0.1401%
FedEx Corp	FDX	0.1394%
Centene Corp	CNC	0.1389%
Moderna, Inc.	MRNA	0.1370%
Public Storage	PSA	0.1359%
Charter Communications Inc A	CHTR	0.1350%
American Electric Power	AEP	0.1342%
McKesson Corp	MCK	0.1338%
Marathon Petroleum Corp.	MPC	0.1336%
Sempra	SRE	0.1335%
Emerson Electric Co	EMR	0.1322%
Cadence Design Systems Inc	CDNS	0.1319%
Pioneer Natural Resources	PXD	0.1310%
Uber Technologies Inc.	UBER	0.1299%
Moody's Corp	MCO	0.1293%
Palo Alto Networks Inc.	PANW	0.1269%
Schlumberger Ltd	SLB	0.1253%
Autodesk Inc	ADSK	0.1243%

Company Name	Ticker Symbol	Weighting
O'Reilly Automotive	ORLY	0.1224%
Archer-Daniels-Midland Co	ADM	0.1217%
Valero Energy Corp	VLO	0.1204%
Chipotle Mexican Grill Inc.	CMG	0.1194%
Amphenol Corp A	APH	0.1191%
HCA Healthcare Inc	HCA	0.1191%
NXP Semiconductor NV	NXPI	0.1185%
Metlife Inc	MET	0.1168%
Airbnb, Inc. Class A	ABNB	0.1167%
General Mills Inc	GIS	0.1164%
L3Harris Technologies Inc	LHX	0.1159%
AutoZone Inc	AZO	0.1158%
Kimberly-Clark	KMB	0.1155%
Roper Technologies, Inc	ROP	0.1151%
IQVIA Holdings Inc	IQV	0.1141%
Exelon Corp	EXC	0.1136%
Marriott Intl A	MAR	0.1126%
American Intl Group Inc	AIG	0.1125%
Marvell Technology, Inc	MRVL	0.1122%
Corteva Inc.	CTVA	0.1122%
Capital One Financial	COF	0.1118%
Paychex Inc	PAYX	0.1116%
Realty Income Corp	O	0.1109%
Freeport-McMoRan Inc	FCX	0.1098%
TE Connectivity Ltd.	TEL	0.1097%
Sysco Corp	SYU	0.1092%
Ecolab Inc	ECL	0.1089%
Phillips 66	PSX	0.1083%
Motorola Solutions Inc	MSI	0.1070%
Agilent Technologies Inc	A	0.1070%
CrowdStrike Holdings, Inc.	CRWD	0.1052%
Xcel Energy Inc	XEL	0.1050%
The Williams Companies Inc	WMB	0.1046%
Travelers Cos Inc	TRV	0.1046%
MSCI Inc	MSCI	0.1021%
Johnson Controls International plc	JCI	0.1020%
Constellation Brands Inc A	STZ	0.1020%
Block, Inc. A	SQ	0.1013%
Dow Inc	DOW	0.1011%
Arthur J. Gallagher & Co	AJG	0.1004%

Company Name	Ticker Symbol	Weighting
Microchip Technology Inc	MCHP	0.0998%
Enphase Energy Inc	ENPH	0.0991%
Devon Energy Corp	DVN	0.0986%
Prudential Financial Inc	PRU	0.0982%
Snowflake Inc. Class A	SNOW	0.0979%
Trane Technologies plc	TT	0.0975%
Lululemon Athletica inc	LULU	0.0962%
Parker-Hannifin Corp	PH	0.0962%
Hilton Worldwide Holdings Inc	HLT	0.0958%
Cintas Corp	CTAS	0.0957%
Cheniere Energy Inc	LNG	0.0956%
AFLAC Inc	AFL	0.0949%
Dollar Tree Inc	DLTR	0.0948%
Digital Realty Trust	DLR	0.0943%
Global Payments Inc	GPN	0.0943%
Electronic Arts	EA	0.0938%
Carrier Global Corp.	CARR	0.0938%
SBA Communications Corp	SBAC	0.0937%
Nucor Corp	NUE	0.0936%
Simon Property Group A	SPG	0.0928%
Welltower Inc	WELL	0.0928%
Allstate Corp	ALL	0.0909%
Kinder Morgan Inc	KMI	0.0907%
HP Inc	HPQ	0.0905%
Cognizant Tech Solutions Corp	CTSH	0.0899%
Consolidated Edison Inc	ED	0.0893%
Newmont Corp	NEM	0.0893%
Workday Inc. A	WDAY	0.0875%
TransDigm Group	TDG	0.0869%
DexCom Inc	DXCM	0.0867%
Fortinet Inc	FTNT	0.0867%
ResMed Inc	RMD	0.0866%
Monster Beverage Corp New	MNST	0.0862%
Public Service Enterprise Grp	PEG	0.0860%
M&T Bank Corp	MTB	0.0857%
Otis Worldwide Corp	OTIS	0.0853%
Yum! Brands Inc	YUM	0.0851%
WEC Energy Group Inc	WEC	0.0845%
VICI Properties Inc.	VICI	0.0844%
Hershey Foods Corp	HSY	0.0843%

Company Name	Ticker Symbol	Weighting
Twitter Inc	TWTR	0.0840%
KKR & Co Inc	KKR	0.0839%
Illumina Inc	ILMN	0.0838%
The Bank of New York Mellon Corp	BK	0.0834%
Ross Stores Inc	ROST	0.0817%
PACCAR Inc	PCAR	0.0814%
Albemarle Corp	ALB	0.0814%
Cummins Inc	CMI	0.0814%
Eversource Energy	ES	0.0810%
Verisk Analytics Inc	VRSK	0.0805%
Fastenal Co	FAST	0.0803%
Biogen Inc	BIIB	0.0798%
Kroger Co	KR	0.0798%
PPG Industries Inc	PPG	0.0794%
Ameriprise Financial Inc	AMP	0.0793%
DuPont de Nemours Inc.	DD	0.0789%
Veeva Systems Inc A	VEEV	0.0788%
IDEXX Laboratories Inc	IDXX	0.0787%
Intl Flavors & Fragrances	IFF	0.0784%
Hess Corp	HES	0.0782%
The Trade Desk, Inc.	TTD	0.0777%
Baxter Intl Inc	BAX	0.0774%
Republic Services Inc	RSG	0.0773%
Keysight Technologies Inc	KEYS	0.0772%
AvalonBay Communities Inc	AVB	0.0771%
Mettler-Toledo Intl	MTD	0.0771%
Discover Financial Services	DFS	0.0764%
First Republic Bank	FRC	0.0750%
AMETEK Inc	AME	0.0750%
Rockwell Automation Inc	ROK	0.0745%
On Semiconductor Corp	ON	0.0743%
T Rowe Price Group Inc	TROW	0.0742%
Keurig Dr Pepper Inc	KDP	0.0740%
Walgreens Boots Alliance Inc	WBA	0.0734%
Warner Bros Discovery Inc.	WBD	0.0733%
Arista Networks Inc	ANET	0.0730%
Costar Group Inc	CSGP	0.0729%
American Water Works Co Inc	AWK	0.0724%
Extra Space Storage Inc	EXR	0.0723%
Aptiv plc	APTV	0.0720%

Company Name	Ticker Symbol	Weighting
Datadog, Inc.	DDOG	0.0710%
CBRE Group Inc.	CBRE	0.0707%
ONEOK Inc	OKE	0.0704%
Old Dominion Freight Line Inc	ODFL	0.0697%
Copart Inc	CPRT	0.0697%
Corning Inc	GLW	0.0693%
Equity Residential	EQR	0.0691%
Edison Intl	EIX	0.0688%
Weyerhaeuser Co	WY	0.0682%
eBay Inc.	EBAY	0.0681%
State Street Corp	STT	0.0680%
The Kraft Heinz Company	KHC	0.0679%
SVB Financial Group	SIVB	0.0678%
Alnylam Pharmaceuticals Inc	ALNY	0.0675%
Equifax Inc	EFX	0.0656%
EPAM Systems Inc	EPAM	0.0656%
DTE Energy Co	DTE	0.0655%
Constellation Energy Corp	CEG	0.0652%
Fifth Third Bancorp (OH)	FITB	0.0640%
Halliburton Co	HAL	0.0637%
Alexandria Real Estate Eqty	ARE	0.0635%
Gartner Inc	IT	0.0634%
W.W. Grainger Inc	GWG	0.0628%
Duke Realty Corp	DRE	0.0625%
Ameren Corp	AEE	0.0623%
CDW Corp	CDW	0.0618%
Energy Corp	ETR	0.0618%
Horton D.R. Inc	DHI	0.0614%
VMware Inc A	VMW	0.0612%
MongoDB, Inc.	MDB	0.0612%
Willis Towers Watson PLC	WTW	0.0612%
Fortive Corp	FTV	0.0611%
ANSYS Inc	ANSS	0.0610%
West Pharmaceutical Services Inc	WST	0.0609%
Invitation Homes	INVH	0.0607%
Zimmer Biomet Holdings Inc	ZBH	0.0602%
United Rentals Inc	URI	0.0594%
Vulcan Materials Co	VMC	0.0593%
Coterra Energy Inc	CTRA	0.0592%
Tyson Foods Inc A	TSN	0.0592%

Company Name	Ticker Symbol	Weighting
Lab Corp of America Hldgs	LH	0.0588%
FirstEnergy Corp	FE	0.0585%
Zoom Video Communications, Inc.	ZM	0.0583%
LyondellBasell Industries N.V.	LYB	0.0582%
McCormick & Co	MKC	0.0580%
Baker Hughes Company	BKR	0.0580%
Southwest Airlines Co	LUV	0.0578%
Martin Marietta Materials	MLM	0.0576%
Seagen Inc.	SGEN	0.0575%
Tractor Supply Co	TSCO	0.0574%
Monolithic Power Systems	MPWR	0.0572%
Hartford Finl Services Group	HIG	0.0572%
Genuine Parts Co	GPC	0.0570%
PPL Corp	PPL	0.0568%
AmerisourceBergen Corp	ABC	0.0565%
Nasdaq Inc	NDAQ	0.0560%
Lennar Corp A	LEN	0.0558%
Delta Air Lines	DAL	0.0555%
Apollo Global Management Inc.	APO	0.0554%
Mid-America Apt Communities	MAA	0.0546%
CF Industries Holdings	CF	0.0541%
Raymond James Financial Inc	RJF	0.0540%
Church & Dwight Co	CHD	0.0537%
Northern Trust Corp (IL)	NTRS	0.0535%
Regions Financial Corp	RF	0.0535%
Ingersoll Rand Inc.	IR	0.0535%
STERIS plc	STE	0.0531%
Ulta Beauty, Inc	ULTA	0.0529%
Take-Two Interactive Software	TTWO	0.0527%
Diamondback Energy Inc	FANG	0.0526%
Cloudflare Inc.-A	NET	0.0525%
Sun Communities	SUI	0.0522%
Broadridge Financial Solutions Inc.	BR	0.0522%
Quanta Services Inc	PWR	0.0519%
Huntington Bancshares (OH)	HBAN	0.0517%
Centerpoint Energy Inc	CNP	0.0513%
CMS Energy Corp	CMS	0.0512%
Align Technology Inc	ALGN	0.0510%
Waters Corp	WAT	0.0506%
Ventas Inc	VTR	0.0506%

Company Name	Ticker Symbol	Weighting
Dover Corp	DOV	0.0502%
Mosaic Co	MOS	0.0492%
Ball Corp	BALL	0.0491%
Amcor plc	AMCR	0.0490%
VeriSign Inc	VRSN	0.0489%
Molina Healthcare	MOH	0.0488%
Essex Property Trust	ESS	0.0487%
Catalent Inc	CTLT	0.0487%
Hewlett Packard Enterprise Co	HPE	0.0486%
Citizens Financial Group Inc	CFG	0.0485%
Kellogg Co	K	0.0481%
PerkinElmer Inc	PKI	0.0476%
Cardinal Health Inc	CAH	0.0472%
Paycom Software Inc	PAYC	0.0471%
Teledyne Technologies Inc	TDY	0.0469%
LPL Investment Holdings	LPLA	0.0464%
Match Group, Inc.	MTCH	0.0464%
Principal Financial Group	PFG	0.0463%
INSULET CORP	PODD	0.0463%
Xylem Inc	XYL	0.0462%
PG&E Corporation	PCG	0.0461%
Clorox Co	CLX	0.0458%
KeyCorp	KEY	0.0454%
FleetCor Technologies Inc	FLT	0.0449%
Hologic Inc	HOLX	0.0449%
Zebra Technologies Corp	ZBRA	0.0448%
Expeditors Intl of WA Inc	EXPD	0.0448%
Arch Capital Group Ltd	ACGL	0.0447%
Trimble Inc	TRMB	0.0442%
Synchrony Financial	SYF	0.0442%
Splunk Inc.	SPLK	0.0442%
Biomarin Pharmaceutical Inc	BMRN	0.0439%
Skyworks Solutions Inc	SWKS	0.0438%
Jacobs Engineering Group Inc	J	0.0434%
Wabtec	WAB	0.0433%
Expedia Group, Inc.	EXPE	0.0433%
SolarEdge Technologies Inc	SEDG	0.0431%
FactSet Research System Inc	FDS	0.0430%
Markel Corp	MKL	0.0429%
WP Carey Inc	WPC	0.0427%

Company Name	Ticker Symbol	Weighting
Conagra Brands, Inc	CAG	0.0423%
Tyler Technologies Inc	TYL	0.0420%
AES Corp	AES	0.0418%
Best Buy Co Inc	BBY	0.0417%
HubSpot Inc	HUBS	0.0415%
Marathon Oil Corp	MRO	0.0415%
Darden Restaurants Inc	DRI	0.0415%
Avantor, Inc.	AVTR	0.0413%
Intl Paper Co	IP	0.0412%
Avery Dennison Corp	AVY	0.0411%
IDEX Corp	IEX	0.0411%
Atmos Energy Corp	ATO	0.0410%
NetApp Inc	NTAP	0.0409%
Evergy Inc.	EVERG	0.0409%
Generac Holdings Inc	GNRC	0.0409%
Carlisle Cos	CSL	0.0407%
Cooper Companies Inc	COO	0.0406%
Quest Diagnostics	DGX	0.0405%
Royalty Pharma plc	RPRX	0.0404%
Alliant Energy Corp	LNT	0.0404%
Teradyne Inc	TER	0.0403%
Carmax Inc	KMX	0.0402%
Paramount Global Class B	PARA	0.0401%
Iron Mountain Inc	IRM	0.0400%
Brown & Brown Inc	BRO	0.0399%
Cincinnati Financial Corp	CINF	0.0398%
TransUnion	TRU	0.0397%
J.B. Hunt Transport Services	JBHT	0.0396%
Seagate Technology	STX	0.0392%
Camden Property Trust	CPT	0.0391%
Pool Corp	POOL	0.0388%
Stanley Black & Decker	SWK	0.0388%
Palantir Technologies Inc. Class A	PLTR	0.0386%
Entegris Inc	ENTG	0.0385%
Targa Resources Corp	TRGP	0.0385%
Akamai Technologies Inc	AKAM	0.0384%
Okta, Inc.	OKTA	0.0384%
ZoomInfo Technologies, Inc.	ZI	0.0384%
VF Corp	VFC	0.0381%
Bunge Ltd	BG	0.0380%

Company Name	Ticker Symbol	Weighting
Healthpeak Properties Inc.	PEAK	0.0380%
Liberty Broadband Corp C	LBRDK	0.0379%
J.M. Smucker Co	SJM	0.0379%
Western Digital Corp	WDC	0.0378%
UDR Inc	UDR	0.0377%
Garmin Ltd	GRMN	0.0377%
Omnicom Group	OMC	0.0376%
Steel Dynamics Inc	STLD	0.0373%
Etsy, Inc.	ETSY	0.0372%
Domino's Pizza Inc	DPZ	0.0372%
Plug Power Inc	PLUG	0.0371%
CH Robinson Worldwide Inc	CHRW	0.0370%
LKQ Corp	LKQ	0.0368%
Textron Inc	TXT	0.0365%
Howmet Aerospace Inc.	HWM	0.0362%
Kimco Realty Corp	KIM	0.0362%
Hormel Foods Corp	HRL	0.0361%
Jack Henry & Associates Inc.	JKHY	0.0360%
Liberty Formula One-C	FWONK	0.0359%
WR Berkley Corp	WRB	0.0357%
Bio-Techne Corp	TECH	0.0357%
FMC Corp	FMC	0.0356%
Brown-Forman Corp B	BF.B	0.0356%
Horizon Therapeutics	HZNP	0.0355%
Bill.com Holdings Inc.	BILL	0.0352%
Zscaler, Inc.	ZS	0.0351%
Twilio Inc-A	TWLO	0.0350%
EQT Corporation	EQT	0.0349%
DocuSign Inc	DOCU	0.0348%
Incyte Corp	INCY	0.0348%
NortonLifeLock Inc.	NLOK	0.0347%
Host Hotels & Resorts Inc	HST	0.0346%
Leidos Holdings Inc	LDOS	0.0346%
NVR Inc	NVR	0.0342%
SS&C Technologies Holdings Inc	SSNC	0.0341%
Packaging Corp of America	PKG	0.0339%
GoDaddy Inc A	GDDY	0.0335%
Live Nation Entertainment Inc.	LYV	0.0334%
Equity Lifestyle Properties Inc	ELS	0.0334%
Masco Corp	MAS	0.0333%

Company Name	Ticker Symbol	Weighting
Snap, Inc.	SNAP	0.0331%
Nordson Corp	NDSN	0.0330%
Ares Management Corp	ARES	0.0329%
Cboe Global Markets, Inc	CBOE	0.0329%
Dell Technologies Inc-C	DELL	0.0329%
Booz Allen Hamilton Holding Corp A	BAH	0.0328%
Viatis Inc	VTRS	0.0326%
Fair Isaac & Co Inc	FICO	0.0324%
Pinterest Inc.	PINS	0.0324%
PTC Inc	PTC	0.0323%
Las Vegas Sands	LVS	0.0323%
Citrix Systems Inc	CTXS	0.0322%
Nisource Inc	NI	0.0322%
Eastman Chemical Co	EMN	0.0322%
Abiomed Inc	ABMD	0.0322%
Advance Auto Parts Inc	AAP	0.0321%
Repligen Corp	RGEN	0.0321%
United Airlines Holding, Inc	UAL	0.0319%
Signature Bank NY	SBNY	0.0318%
Boston Properties Inc	BXP	0.0314%
Ovintiv Inc.	OVV	0.0312%
Celanese Corp A	CE	0.0311%
MGM Resorts International	MGM	0.0310%
Snap On Inc	SNA	0.0310%
First Horizon Corp	FHN	0.0309%
Crown Holdings Inc	CCK	0.0309%
RPM International Inc.	RPM	0.0307%
Gaming & Leisure Properties Inc.	GLPI	0.0307%
Darling Ingredients Inc	DAR	0.0306%
Reliance Steel & Aluminum	RS	0.0302%
Graco Inc	GGG	0.0302%
Essential Utilities Inc	WTRG	0.0299%
Lamb Weston Holdings Inc	LW	0.0297%
Hubbell Inc	HUBB	0.0297%
Interpublic Group Cos	IPG	0.0295%
Life Storage, Inc	LSI	0.0292%
Ally Financial Inc	ALLY	0.0291%
Builders FirstSource	BLDR	0.0290%
Williams-Sonoma Inc	WSM	0.0289%
First Solar Inc	FSLR	0.0289%

Company Name	Ticker Symbol	Weighting
Teleflex Inc	TFX	0.0288%
Qorvo, Inc	QRVO	0.0286%
American Homes 4 Rent A	AMH	0.0286%
Fidelity National Financial Inc	FNF	0.0285%
CubeSmart	CUBE	0.0285%
DoorDash, Inc. Class A	DASH	0.0285%
First Citizens Bancshares Inc. (NC) A	FCNCA	0.0285%
APA Corporation	APA	0.0285%
Loews Corp	L	0.0285%
Bio-Rad Laboratories Inc A	BIO	0.0284%
Alleghany Corp (NY)	Y	0.0284%
Fox Corp A	FOXA	0.0282%
Burlington Stores Inc	BURL	0.0282%
Rexford Industrial Realty Inc	REXR	0.0281%
Annaly Capital Management Inc.	NLY	0.0280%
Comerica Inc (MI)	CMA	0.0280%
Charles River Laboratories International Inc.	CRL	0.0280%
Equitable Holdings Inc	EQH	0.0280%
Chesapeake Energy Corp	CHK	0.0279%
Amdocs Ltd	DOX	0.0278%
AMC Entertainment Holdings Inc A	AMC	0.0277%
Vistra Corp.	VST	0.0276%
Everest Re Group Ltd	RE	0.0275%
AECOM	ACM	0.0274%
East West Bancorp Inc	EWBC	0.0272%
Service Corp Intl	SCI	0.0271%
WestRock Co	WRK	0.0269%
Texas Pacific Land Corporation	TPL	0.0268%
Paycom Software Inc	PCTY	0.0268%
Hasbro Inc	HAS	0.0267%
Black Knight Inc.	BKI	0.0267%
Wolfspeed, Inc.	WOLF	0.0265%
Caesars Entertainment, Inc.	CZR	0.0264%
Molson Coors Beverage Co B	TAP	0.0263%
MarketAxess Holdings	MKTX	0.0259%
Henry Schein Inc	HSIC	0.0259%
Pulte Group Inc	PHM	0.0259%
Carnival Corp	CCL	0.0258%
F5, Inc.	FFIV	0.0258%

Company Name	Ticker Symbol	Weighting
Lumen Technologies, Inc.	LUMN	0.0258%
Campbell Soup Co	CPB	0.0257%
Regency Centers Corp	REG	0.0256%
Healthcare Realty Trust Inc	HR	0.0254%
Floor & Decor Holdings, Inc.-A	FND	0.0254%
Shockwave Medical, Inc.	SWAV	0.0254%
NRG Energy	NRG	0.0253%
Watsco Inc	WSO	0.0253%
United Therapeutics Corp	UTHR	0.0251%
Neurocrine Biosciences Inc	NBIX	0.0251%
GameStop Corp A	GME	0.0251%
HEICO Corp A	HEI.A	0.0250%
Medical Properties Trust	MPW	0.0248%
Vail Resorts Inc	MTN	0.0248%
Nielsen Holdings plc	NLSN	0.0247%
Jazz Pharmaceuticals plc	JAZZ	0.0246%
Manhattan Associates Inc	MANH	0.0243%
Whirlpool Corp	WHR	0.0243%
American Airlines Group Inc.	AAL	0.0243%
Regal Rexnord Corp	RRX	0.0243%
ARAMARK	ARMK	0.0243%
Bath & Body Works Inc	BBWI	0.0241%
Alcoa Corp	AA	0.0240%
Sarepta Therapeutics Inc	SRPT	0.0239%
Allegion plc	ALLE	0.0239%
WillScot Mobile Mini Holdings Corp.	WSC	0.0237%
Huntington Ingalls Industries Inc.	HII	0.0237%
Toro Co	TTC	0.0237%
Roku Inc Class A	ROKU	0.0235%
Royal Caribbean Group	RCL	0.0235%
Zendesk Inc	ZEN	0.0235%
Globe Life Inc.	GL	0.0235%
Biohaven Pharmaceutical Holding Company Ltd.	BHVN	0.0234%
Tapestry, Inc	TPR	0.0234%
Western Alliance Bancorp	WAL	0.0234%
BJ's Wholesale Club Holdings	BJ	0.0234%
Juniper Networks Inc	JNPR	0.0233%
Ceridian HCM Holding Inc.	CDAY	0.0233%
Assurant Inc	AIZ	0.0232%

Company Name	Ticker Symbol	Weighting
Axon Enterprise Inc	AXON	0.0232%
Borgwarner Inc	BWA	0.0231%
Deckers Outdoor	DECK	0.0230%
Jones Lang Lasalle Inc	JLL	0.0230%
Knight-Swift Transportation Holdings Inc.	KNX	0.0229%
American Financial Group	AFG	0.0227%
Lamar Advertising Co A	LAMR	0.0226%
Robert Half Intl Inc	RHI	0.0225%
Elanco Animal Health Inc.	ELAN	0.0224%
Fortune Brands Home & Security Inc	FBHS	0.0224%
Jabil Inc	JBL	0.0223%
Zions Bancorporation N.A.	ZION	0.0222%
Owens Corning Inc	OC	0.0222%
Lennox International Inc	LII	0.0221%
Cleveland-Cliffs Inc	CLF	0.0221%
Pinnacle West Capital (AZ)	PNW	0.0221%
UGI Corp	UGI	0.0220%
Lear Corp	LEA	0.0219%
Unity Software Inc.	U	0.0216%
Reinsurance Group of America	RGA	0.0215%
Lincoln Electric Hldgs	LECO	0.0214%
Middleby Corp The	MIDD	0.0214%
Americold Realty Trust, Inc.	COLD	0.0214%
Sealed Air Corp	SEE	0.0214%
OGE Energy Corp	OGE	0.0213%
Lattice Semiconductor Co	LSCC	0.0212%
Pure Storage Inc	PSTG	0.0212%
Masimo Corp	MASI	0.0212%
Rollins Inc	ROL	0.0210%
National Retail Properties Inc	NNN	0.0209%
A.O. Smith Corp	AOS	0.0209%
Pentair PLC	PNR	0.0209%
CIENA Corp	CIEN	0.0208%
Mattel Inc	MAT	0.0207%
Genpact Ltd	G	0.0207%
Cognex Corp	CGNX	0.0206%
Advanced Drainage Systems Inc	WMS	0.0205%
Dynatrace Inc	DT	0.0204%
Performance Food Group Co	PFGC	0.0204%
Nexstar Media Group, Inc	NXST	0.0203%

Company Name	Ticker Symbol	Weighting
Commerce Bancshares Inc (MO)	CBSH	0.0203%
Avalara Inc	AVLR	0.0202%
Federal Realty Invt Trust	FRT	0.0202%
Lincoln National Corp	LNC	0.0201%
Tradeweb Markets Inc.	TW	0.0200%
Five Below Inc.	FIVE	0.0200%
Olin Corp	OLN	0.0200%
Franklin Resources Inc	BEN	0.0199%
Capri Holdings Ltd	CPRI	0.0199%
Cullen Frost Bankers (TX)	CFR	0.0199%
Unum Group	UNM	0.0198%
Casey's General Stores Inc	CASY	0.0198%
Tetra Tech Inc	TTEK	0.0197%
Omega Healthcare Investors	OHI	0.0197%
Organon & Co	OGN	0.0196%
Lithia Motors Inc	LAD	0.0196%
Berry Global Group Inc	BERY	0.0195%
Newell Brands Inc	NWL	0.0194%
Five9, Inc.	FIVN	0.0194%
Dentsply Sirona Inc.	XRAY	0.0193%
Bentley Systems, Inc. Class B	BSY	0.0188%
RBC Bearings	ROLL	0.0187%
Arrow Electronics Inc	ARW	0.0187%
EastGroup Properties	EGP	0.0186%
Starwood Property Trust Inc	STWD	0.0185%
Novocure Limited	NVCR	0.0185%
Acadia Healthcare Company Inc	ACHC	0.0185%
DraftKings Inc Class A	DKNG	0.0185%
First Industrial Realty Trust	FR	0.0184%
Churchill Downs Inc	CHDN	0.0183%
WEX Inc	WEX	0.0183%
KBR Inc	KBR	0.0183%
AptarGroup Inc	ATR	0.0182%
Chemed Corp	CHE	0.0181%
US Foods Holding Corp.	USFD	0.0181%
Apartment Income REIT Corp.	AIRC	0.0181%
STORE Capital Corp	STOR	0.0180%
Universal Health Services B	UHS	0.0179%
Prosperity Bancshares Inc	PB	0.0179%
News Corp A	NWSA	0.0178%

Company Name	Ticker Symbol	Weighting
Brixmor Property Group Inc	BRX	0.0178%
Sunrun Inc.	RUN	0.0178%
Sensata Technologies Holding plc	ST	0.0176%
Chart Industries	GTLS	0.0176%
Liberty Media SiriusXM-C	LSXMK	0.0175%
Donaldson Co	DCI	0.0175%
Syneos Health, Inc	SYNH	0.0175%
HEICO Corp	HEI	0.0175%
Exact Sciences Corp	EXAS	0.0174%
Wynn Resorts Ltd	WYNN	0.0173%
II-VI Inc	IIVI	0.0172%
ITT Inc	ITT	0.0172%
Stifel Financial Corp	SF	0.0172%
Tenet Healthcare	THC	0.0171%
AGCO Corp	AGCO	0.0170%
Gentex Corp	GNTX	0.0169%
Polaris Inc	PII	0.0169%
Old Republic Intl Corp	ORI	0.0169%
Liberty Global plc C	LBTYK	0.0168%
Jefferies Financial Group Inc.	JEF	0.0168%
Guidewire Software	GWRE	0.0167%
Cable One Inc.	CABO	0.0167%
AGNC Investment Corp	AGNC	0.0167%
CACI International Inc	CACI	0.0166%
Pinnacle Financial	PNFP	0.0166%
TopBuild Corp	BLD	0.0166%
Graphic Packaging Holding Co	GPK	0.0166%
Planet Fitness Inc A	PLNT	0.0166%
Royal Gold Inc	RGLD	0.0164%
Wyndham Hotel & Resorts Inc.	WH	0.0164%
Dick's Sporting Goods Inc	DKS	0.0163%
MDU Resources Group Inc	MDU	0.0163%
Voya Financial, Inc	VOYA	0.0163%
Texas Roadhouse	TXRH	0.0163%
Autoliv Inc	ALV	0.0162%
Brunswick Corp	BC	0.0161%
Envista Holdings Corp	NVST	0.0161%
Dropbox, Inc.	DBX	0.0161%
Acuity Brands Inc	AYI	0.0161%
Sonoco Products Co	SON	0.0160%

Company Name	Ticker Symbol	Weighting
WESCO Intl Inc	WCC	0.0159%
DXC Technology Company	DXC	0.0159%
Synovus Financial Corp (GA)	SNV	0.0159%
Mohawk Industries Inc	MHK	0.0158%
First American Financial Corp	FAF	0.0158%
MKS Instruments Inc	MKSI	0.0158%
Woodward Inc.	WWD	0.0158%
Change Healthcare Inc.	CHNG	0.0157%
Invesco Ltd	IVZ	0.0157%
Avis Budget Group Inc	CAR	0.0157%
STAG Industrial Inc	STAG	0.0157%
SiteOne Landscape Supply, Inc.	SITE	0.0157%
Emcor Group Inc	EME	0.0157%
Marriott Vacations Worldwide Corporation	VAC	0.0156%
Ingredion Inc	INGR	0.0156%
IAC Inc.	IAC	0.0156%
Ionis Pharmaceuticals Inc	IONS	0.0156%
Apellis Pharmaceuticals, Inc.	APLS	0.0156%
Popular Inc (Puerto Rico)	BPOP	0.0156%
Exelixis Inc	EXEL	0.0155%
Western Union Co	WU	0.0155%
Affirm Holdings, Inc. Class A	AFRM	0.0155%
Lumentum Holdings Inc	LITE	0.0154%
Harley-Davidson Inc	HOG	0.0154%
Huntsman Corp	HUN	0.0154%
Saia Inc	SAIA	0.0154%
Bruker BioSciences Corp	BRKR	0.0154%
Littelfuse Inc	LFUS	0.0154%
United States Steel Corp	X	0.0153%
RenaissanceRe Hldgs	RNR	0.0153%
SEI Investments Corp	SEIC	0.0153%
Aspen Technology Inc	AZPN	0.0152%
Trex Co	TREX	0.0152%
nVent Electric plc	NVT	0.0152%
First Financial Bankshs (TX)	FFIN	0.0151%
Morningstar	MORN	0.0151%
Halozyne Therapeutics	HALO	0.0150%
Penumbra Inc	PEN	0.0149%
Inspire Medical Systems, Inc	INSP	0.0149%
Sirius XM Holdings Inc	SIRI	0.0148%

Company Name	Ticker Symbol	Weighting
PENN Entertainment, Inc.	PENN	0.0148%
Clean Harbors Inc	CLH	0.0147%
Alaska Air Group Inc	ALK	0.0147%
Elastic N.V.	ESTC	0.0147%
Zillow Group Inc C	Z	0.0147%
Spirit Realty Capital Inc	SRC	0.0146%
IRIDIUM COMMUNICATIONS INC.	IRDM	0.0146%
Macy's Inc	M	0.0146%
IDACORP Inc	IDA	0.0146%
Teladoc Health, Inc	TDOC	0.0145%
Norwegian Cruise Line Holdings Ltd	NCLH	0.0145%
Landstar System Inc	LSTR	0.0145%
XPO Logistics Inc	XPO	0.0144%
Concentrix Corp	CNXC	0.0144%
Interactive Brokers Group A	IBKR	0.0143%
The Chemours Company	CC	0.0142%
AMERCO Inc	UHAL	0.0142%
Oshkosh Corporation	OSK	0.0141%
Novanta Inc	NOVT	0.0140%
Wayfair Inc A	W	0.0138%
Rayonier Inc	RYN	0.0138%
Valvoline Inc	VVV	0.0138%
National Instruments Corp	NATI	0.0138%
RH	RH	0.0138%
Erie Indemnity Co A	ERIE	0.0138%
Leggett & Platt	LEG	0.0137%
Frontier Communications Parent Inc	FYBR	0.0137%
Synaptics Inc	SYNA	0.0137%
Kilroy Realty Corp	KRC	0.0137%
Terminix Global Holdings, Inc.	TMX	0.0137%
Skechers USA Inc A	SKX	0.0137%
Axalta Coating Systems Ltd	AXTA	0.0137%
Light & Wonder, Inc.	LNW	0.0136%
Lyft Inc.-A	LYFT	0.0136%
New York Times Co A	NYT	0.0136%
DaVita Inc	DVA	0.0136%
Ashland Inc.	ASH	0.0136%
UiPath, Inc.	PATH	0.0136%
Affiliated Managers Grp	AMG	0.0136%
Toll Brothers Inc	TOL	0.0135%

Company Name	Ticker Symbol	Weighting
Valley National Bancorp (NJ)	VLY	0.0135%
Universal Display Corp	OLED	0.0135%
ASGN Incorporated	ASGN	0.0134%
Perrigo Company plc	PRGO	0.0134%
Exponent Inc	EXPO	0.0133%
Encompass Health Corp	EHC	0.0133%
Eagle Materials Inc	EXP	0.0133%
Coupa Software, Inc.	COUP	0.0132%
Globus Medical Inc. A	GMED	0.0132%
Primerica Inc	PRI	0.0131%
Guardant Health, Inc.	GH	0.0131%
Silicon Laboratories Inc	SLAB	0.0129%
HealthEquity Inc	HQY	0.0129%
Clarivate Plc	CLVT	0.0128%
Thor Industries Inc	THO	0.0128%
Euronet Worldwide Inc	EEFT	0.0128%
Dolby Laboratories A	DLB	0.0127%
New York Community Bancorp Inc	NYCB	0.0127%
Tempur Sealy Intl Inc	TPX	0.0127%
LHC Group	LHCG	0.0126%
Post Holdings Inc.	POST	0.0125%
IAA, Inc	IAA	0.0125%
Crane Holdings, Co.	CR	0.0125%
Stericycle Inc	SRCL	0.0125%
BWX Technologies Inc.	BWXT	0.0124%
Carvana Co.-A	CVNA	0.0124%
BANK OZK	OZK	0.0122%
Louisiana Pacific Corp	LPX	0.0122%
Arrowhead Pharmaceuticals, Inc	ARWR	0.0122%
Fox Corp B	FOX	0.0121%
GXO Logistics, Inc.	GXO	0.0121%
Carlyle Group Inc.	CG	0.0121%
Omicell Inc	OMCL	0.0121%
MSA Safety Inc	MSA	0.0121%
Staar Surgical Co	STAA	0.0121%
AMN Healthcare Services Inc	AMN	0.0120%
Medpace Holdings, Inc.	MEDP	0.0119%
PVH Corp	PVH	0.0119%
MGIC Investment Corp	MTG	0.0119%
Essent Group Ltd	ESNT	0.0118%

Company Name	Ticker Symbol	Weighting
Crocs Inc.	CROX	0.0118%
Natera, Inc.	NTRA	0.0118%
Vornado Realty Trust	VNO	0.0118%
Rithm Capital Corp.	RITM	0.0118%
Smartsheet, Inc.	SMAR	0.0117%
Mastec Inc	MTZ	0.0117%
Power Integrations Inc	POWI	0.0117%
DISH Network Corp A	DISH	0.0115%
Timken Co	TKR	0.0114%
Boyd Gaming Corp	BYD	0.0114%
Ralph Lauren Corp A	RL	0.0114%
AutoNation Inc	AN	0.0113%
Bright Horizons Family Solutions Inc	BFAM	0.0113%
NCR Corp	NCR	0.0113%
Cousins Properties	CUZ	0.0113%
Fox Factory Holding Corp	FOXF	0.0113%
Credit Acceptance Corp	CACC	0.0112%
Janus Henderson Group plc	JHG	0.0112%
Azenta, Inc.	AZTA	0.0111%
Element Solutions Inc.	ESI	0.0111%
Lazard Ltd	LAZ	0.0110%
Chewy, Inc.-A	CHWY	0.0110%
Kohl's Corp	KSS	0.0109%
SLM Corp	SLM	0.0107%
QuidelOrtho Corporation	QDEL	0.0107%
ManpowerGroup	MAN	0.0107%
TD SYNnex Corporation	SNX	0.0107%
Evercore Inc A	EVR	0.0106%
Intellia Therapeutics, Inc.	NTLA	0.0105%
OneMain Holdings Inc	OMF	0.0104%
Ziff Davis Inc	ZD	0.0102%
RingCentral Inc A	RNG	0.0101%
10X Genomics, Inc.	TXG	0.0101%
BlackLine, Inc.	BL	0.0101%
Mirati Therapeutics Inc	MRTX	0.0100%
Vertiv Holdings Co	VRT	0.0100%
Choice Hotels Intl	CHH	0.0100%
Zurn Elkay Water Solutions Corporation	ZWS	0.0100%
Peloton Interactive, Inc.	PTON	0.0100%
Continental Resources Inc/OK	CLR	0.0099%

Company Name	Ticker Symbol	Weighting
Hilton Grand Vacations Inc.	HGV	0.0099%
MAXIMUS Inc	MMS	0.0099%
Integra Lifesciences Hldg	IART	0.0098%
Wingstop Inc.	WING	0.0098%
Nutanix, Inc.A	NTNX	0.0098%
Amedisys Inc	AMED	0.0097%
YETI Holdings Inc	YETI	0.0097%
Douglas Emmett	DEI	0.0097%
Vontier Corp	VNT	0.0096%
Rapid7, Inc.	RPD	0.0096%
Celsius Holdings, Inc.	CELH	0.0095%
Hanesbrands Inc	HBI	0.0094%
The Wendy's Company	WEN	0.0092%
Teradata Corp	TDC	0.0092%
Blueprint Medicines Corporation	BPMC	0.0091%
Penske Auto Group	PAG	0.0090%
Avangrid Inc	AGR	0.0090%
Boston Beer Inc A	SAM	0.0089%
Oak Street Health, Inc.	OSH	0.0089%
Westlake Corporation	WLK	0.0089%
IPG Photonics Corp	IPGP	0.0087%
Workiva Inc A	WK	0.0087%
TriNet Group Inc	TNET	0.0086%
Tandem Diabetes Care Inc	TNDM	0.0085%
R1 RCM Inc.	RCM	0.0084%
The Scotts Miracle-Gro Company	SMG	0.0083%
Ultragenyx Pharmaceutical Inc	RARE	0.0083%
Denali Therapeutics Inc.	DNLI	0.0082%
Helen of Troy Ltd	HELE	0.0082%
Varonis Systems Inc	VRNS	0.0082%
QuantumScape Corporation	QS	0.0077%
Novavax Inc	NVAX	0.0077%
MicroStrategy Inc A	MSTR	0.0076%
Albertsons Companies, Inc.	ACI	0.0076%
ChargePoint Holdings, Inc.	CHPT	0.0075%
Callaway Golf Co	ELY	0.0073%
Innovative Industrial Properties	IIPR	0.0072%
Herbalife Nutrition Ltd.	HLF	0.0072%
Sprout Social, Inc.	SPT	0.0071%
Maravai LifeSciences Holdings-A	MRVI	0.0071%

Company Name	Ticker Symbol	Weighting
Bok Financial Corp (OK)	BOKF	0.0071%
Coinbase Global, Inc Class A	COIN	0.0071%
Victoria's Secret & Co	VSCO	0.0071%
Beam Therapeutics Inc.	BEAM	0.0069%
Enovis Corp	ENOV	0.0068%
Twist Bioscience Corp.	TWST	0.0068%
Foot Locker Inc	FL	0.0068%
Coty Inc.	COTY	0.0067%
MP Materials Corp.	MP	0.0067%
Chegg Inc	CHGG	0.0065%
Columbia Sportswear Co	COLM	0.0064%
Fate Therapeutics Inc	FATE	0.0062%
Dun & Bradstreet Holdings, Inc.	DNB	0.0062%
Altice USA Inc.-A	ATUS	0.0062%
New Fortress Energy Inc.-A	NFE	0.0062%
The AZEK Company Inc.-A	AZEK	0.0060%
Gap Inc	GPS	0.0058%
Bumble Inc. Class A	BMBL	0.0057%
Upwork, Inc.	UPWK	0.0057%
Freshpet Inc.	FRPT	0.0056%
Amkor Technology Inc	AMKR	0.0055%
Asana, Inc. Class A	ASAN	0.0053%
Beyond Meat, Inc.	BYND	0.0052%
Digital Turbine, Inc	APPS	0.0052%
Kyndryl Holdings Inc.	KD	0.0051%
ESAB Corp	ESAB	0.0050%
Opendoor Technologies Inc	OPEN	0.0050%
Roblox Corporation	RBLX	0.0050%
Ubiquiti Inc	UI	0.0049%
nCino, Inc.	NCNO	0.0049%
Sotera Health Company	SHC	0.0049%
Vir Biotechnology Inc.	VIR	0.0048%
Embecka Corp	EMBC	0.0047%
ADT Inc.	ADT	0.0046%
Certara, Inc.	CERT	0.0043%
Pacific Biosciences of California	PACB	0.0043%
Upstart Holdings, Inc.	UPST	0.0042%
Pegasystems Inc	PEGA	0.0042%
C3.ai, Inc. Class A	AI	0.0040%
Reynolds Consumer Products Inc	REYN	0.0039%

Company Name	Ticker Symbol	Weighting
Sylvamo Corp	SLVM	0.0038%
NeoGenomics Inc.	NEO	0.0036%
Pilgrims Pride Corp	PPC	0.0036%
Allegro MicroSystems, Inc.	ALGM	0.0035%
Everbridge, Inc.	EVBG	0.0035%
Zillow Group Inc A	ZG	0.0033%
Redfin Corporation	RDFN	0.0032%
Adaptive Biotechnologies Corp.	ADPT	0.0032%
Fastly, Inc.-A	FSLY	0.0031%
Virgin Galactic Holdings Inc	SPCE	0.0030%
Playtika Holding Corp.	PLTK	0.0030%
CNA Financial Corp (IL)	CNA	0.0029%
Bridge Biopharma, Inc.	BBIO	0.0029%
Vimeo Holdings Inc. CL A	VMEO	0.0028%
eXp World Holdings, Inc	EXPI	0.0028%
Coursera, Inc.	COUR	0.0027%
AppLovin Corporation Class A	APP	0.0027%
agilon health, inc.	AGL	0.0026%
Duck Creek Technologies, Inc.	DCT	0.0026%
Endeavor Group Holdings, Inc.	EDR	0.0024%
Invitae Corp	NVTA	0.0022%
Consensus Cloud Solutions Inc.	CCSI	0.0022%
DigitalOcean Holdings, Inc.	DOCN	0.0019%
TFS Financial Corp	TFSL	0.0018%
Enhabit Inc	EHAB	0.0018%
DoubleVerify Holdings, Inc.	DV	0.0016%
Orion Office REIT Inc.	ONL	0.0015%
ZimVie Inc	ZIMV	0.0010%
Diversey Holdings, Ltd.	DSEY	0.0009%
TuSimple Holdings Inc. Class A	TSP	0.0008%
Compass, Inc.	COMP	0.0003%

TOTAL 100%

Index constituents listed are as of the date shown and are not a recommendation of individual securities by Charles Schwab & Co., Inc. or any of its affiliates. Indices are unmanaged, do not incur fees, and it is not possible to invest directly in an index.

