



EPS Estimate -- Annual Average Trend

The top chart gives a visual representation of the earnings per share estimate revisions for each of four years by charting their movements over time. Each time an analyst changes its annual EPS estimate for Nice Ltd, the corresponding estimate line for that year adjusts to show the magnitude of the effect the revision has on the average estimate.



Industry and Market Comparison

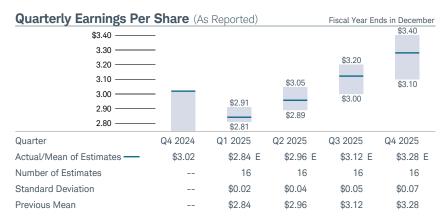
This table shows a comparison of Price/Earnings and Growth figures for Nice Ltd, its industry, sector, and the Market, as presented by the S&P 500. Long term (5 years) and short term (1 year) growth rates and P/E ratio on estimated earnings are calculated on broker averages.

	P/E Estimate			Actual P/E	Long Term	Short Term	PEG
	2025	2026	FFQ	for TFQ	Growth Rate	Growth Rate	Ratio
Nice Ltd (ADR)	13.1	12.0	13.4	24.4	10.7%	9.8%	1.2
Software & Programming	12.0	10.9	4.2	82.5	1.7	7.7	0.2
Technology	9.9	10.3	3.2	65.1	1.5	8.0	0.9
S&P 500	5.2	8.2	0.0	NA	1.4	5.0	0.3

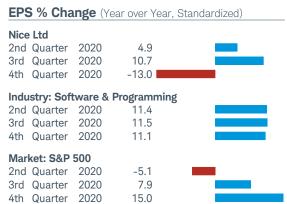
Growth Rates

<u> </u>	Long Term			Short Term			
	Mean of Estimates	# of Estimates	Standard Deviation	Mean of Estimates	# of Estimates	Standard Deviation	
Nice Ltd (ADR)	10.7%	3	1.26%	9.8%	17	1.36%	
Software & Programming	1.7	7	0.10	7.7	4	21.31	
Technology	1.5	6	0.10	8.0	6	11.57	
S&P 500	1.4	6	0.08	5.0	1	330.44	





2025 Quarterly Estimate



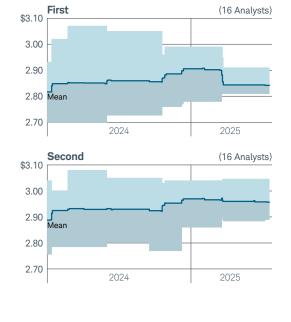
Quarterly Average EPS Estimate

Analysts continually change their quarterly EPS estimates over time. The range of the estimate revisions for Nice Ltd is indicated by the shaded areas.



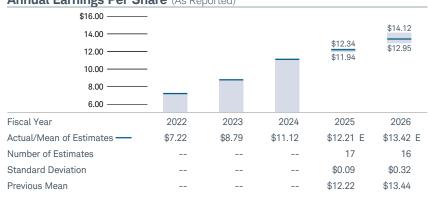
Mean of Estimate

 Actual earnings announcement





Annual Earnings Per Share (As Reported)



EPS % Change (Year over Year, Standardized)



Current P/E





This chart displays the history of Price/Earnings for NICE for both Trailing Four Quarters (TFQ) and Forward Four Quarters (FFQ), allowing for comparison of how Price/Earnings projections compare to actual reports over time. Therefore, a lower P/E represents a more favorable price given the level of earnings.





Quarterly Revenue Growth (%) This table compares current revenue growth estimates to actual growth values for several recent 2nd Quarter 2025 Estimate 7.32 1st Quarter 2025 Estimate 6.12 4th Quarter 2024 15.79 3rd Quarter 2024 14.74 2nd Quarter 2024 14.33 1st Quarter 2024 15.29 **Dividends** 2024 Annual Dividend \$0.00 Current Dividend Yield NA 5 Year Average Yield NΑ Industry Average Yield 0.69%

Fiscal Year Revenue Estimate (in billions)							
\$3.5 ———					\$3.3		
3.3				\$2.9			
2.8 ———			\$2.7 \$2.7	\$2.9	\$3.0		
2.5 ———		\$2.4	φ2./				
2.3 ———	\$2.2 \$2.2	\$2.4					
2.0 ——			2001	2225			
Fiscal Year	2022	2023	2024	2025	2026		
Actual/Mean of Estimates —	\$2.2	\$2.4	\$2.7	\$2.9 E	\$3.1 E		
Number of Estimates	12	15	17	18	17		
Standard Deviation	\$0.0	\$0.0	\$0.0	\$0.0	\$0.1		
Previous Mean	\$2.2	\$2.4	\$2.7				

Important Disclosures for NICE

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